SAN FRANCISCO GIANTS

2021 OFFICIAL YEARBOOK

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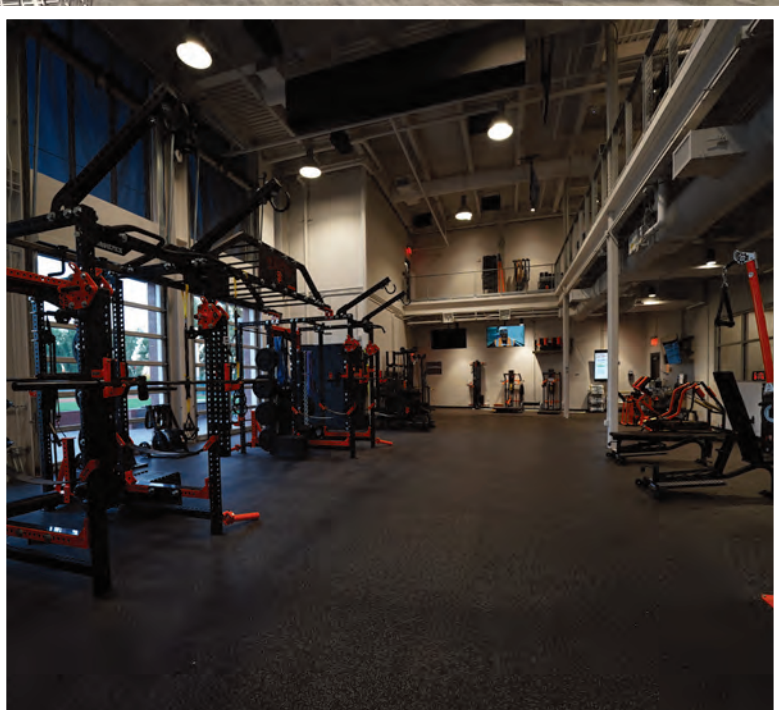
GIANTS

ENVELOPING DEVELOPMENT

THE GIANTS ARE REINVIGORATING THEIR ENTIRE MINOR LEAGUE SYSTEM – FROM UPGRADING FACILITIES TO IMPROVING INSTRUCTION AND NUTRITION – TO FOSTER A WINNING CULTURE FROM THE BOTTOM UP.

BY JOAN RYAN



Every team in baseball says it's building for the future. The San Francisco Giants mean it literally.

From the Felipe Alou Baseball Academy in the Dominican Republic to Scottsdale Stadium to the spectacular Papago Park facility opening next year in Phoenix, the Giants are reimagining the way baseball turns prospects into pros. Bulldozers and cranes have descended on all three minor-league sites during the past seven years. The design, construction and furnishings of each have been guided by one of the Giants' beliefs about producing homegrown, high-performing players long into the future: Environment matters.

ENVELOPING DEVELOPMENT

In the past, baseball's approach to player development has been more factory than garden: In general, players were processed rather than cultivated. Facilities were spartan and often in disrepair, especially at the lowest levels of the minors. Workout equipment was limited and outdated. Pregame meals weren't much more than peanut-butter-and-jelly sandwiches, and in Single A, there usually was no postgame spread at all. "You were always crossing your fingers that there's concession food left over that wasn't thrown away," says Kyle Haines, Giants director of player development. "You hoped the grilled chicken would make its way to the clubhouse, but it was usually hot dogs and hamburgers that were eight innings old."

Haines should know. He spent 10 years in the minor leagues, none above Double A. He wants to make sure today's players have what they need to be the best version of themselves. He remembers watching fellow minor leaguer Pablo Sandoval scarf down junk food because that's all there was. "The poor kid – of course he's gaining weight!" Haines says. "Then you're trying to fix his nutrition after he gets to the big leagues. Why not fix it before he gets there?"

Haines oversees a farm system that is rapidly reinventing itself, and not just by installing up-to-date kitchens with chefs and nutritionists that are responsible for providing the budding talent with healthy food. In the Giants' newest facilities, enormous training and video rooms house an array of futuristic and ever-evolving technology such as motion-capture cameras that provide three-dimensional views – and corresponding digital models – of pitchers' mechanics.

At Papago Park, there will be six full outdoor fields (one with synthetic turf), one half-field, a fully independent agility area, 10 weather-protected pitching mounds with integrated technology, fully enclosed hitting/pitching lab and indoor half-field – the first of its kind in the minor-league system – and a 40,000 square-foot clubhouse.

"Was that costly? Yes," says Jon Knorpp, the Giants senior managing director who has been leading the construction of all three major/minor-league facilities plus ongoing improvements at Oracle Park. "Did we believe it would positively impact the development of the player and success on the field? Yes."

A 30,000 square-foot, climate-controlled indoor facility provides the team with a full, synthetic half-field. The half-field converts

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ENVELOPING DEVELOPMENT

to eight indoor batting tunnels plus pitchers' fielding practice (PFP) areas and a stand-alone, state-of-the-art hitting and pitching lab that are true game-changers in Arizona. They will allow players to escape the 120-degree summer heat and practice for as long as they want.

"When Papago opens next spring and everyone sees it, I think they'll be in awe, to be honest," Haines says. "Every square inch of that facility was thought out. The attention to detail for a minor league complex is unmatched."

The Giants believe the end result of all these careful decisions will be a bit like a team with good chemistry: the whole will be greater than the sum of its parts. The great food, equipment and support staff, the design touches, collaborative spaces, windows with views of serene desert and buttes, the soft lighting in the clubhouse – they all combine to create an environment in which players can blossom. Together, they convey a powerful message to every player who walks through the doors: The organization cares about them and values them.

"While we love technology and we love metrics, the studies on this generation – the Millennials and Generation Z – is they thrive on connection more than any generation we've ever had," says Haines, who at 38 is a Millennial himself. "As we implement new, exciting ways of doing things that are maybe flashier – and maybe more fun for people like me, to be honest – the good, old-fashioned 'just being there and caring about people' is not going out of style any time soon among today's players."

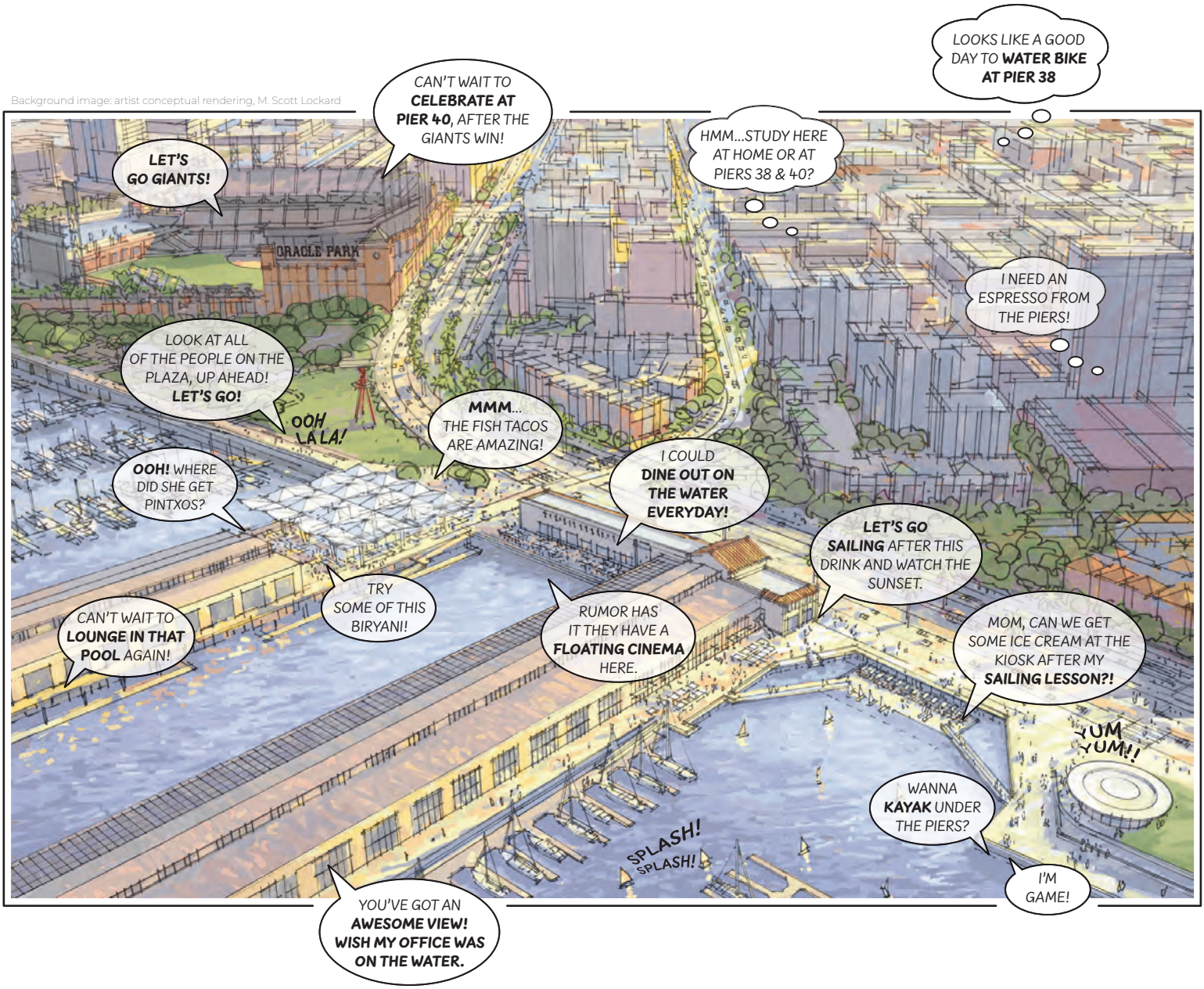
Thus the Giants' objective for the new facilities has been to integrate high-tech and human connection. When Scottsdale Stadium's new 40,000-square-foot complex opened in 2020, the clubhouse changed from one big square with pillars obstructing the players' view of one another to a more narrow, oval shape with no pillars. The new configuration fosters more interaction.

A new conference room does the same thing for Giants' coaches. It's big enough that manager Gabe Kapler's large staff can be together in one room. In the past, pitching and hitting coaches were relegated to different rooms, as were specialists like mental-skills advisors and video analysts. The compartmentalized setup not only eliminated opportunities for bonding as a staff – a high priority for Kapler – it curtailed the day-to-day exchange of ideas.

"We want to solve problems collectively," the manager said. "Which means we can take advantage of a very diverse group of thinkers."

Knorpp learned during his earlier years as a real estate developer that all design decisions should be informed by how people live and work for maximum productivity and ease. So he championed the oval clubhouse, common coach/trainer locker room and the huge conference room at Scottsdale Stadium – and he pushed for something a step above that at Papago Park.

Background image: artist conceptual rendering, M. Scott Lockard



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ENVELOPING DEVELOPMENT

"In the Papago Clubhouse, we sought to create a division of activity, where professional and physical did not mix" Knorpp said. "The professional – administrative, coach and player meetings, teaching and eating activities will be on the second floor, the physical – strength, training and locker facilities on the first. "

"We think it creates a more conducive environment when administrative activities and coach meetings occur in appropriately furnished and distinctly separate group settings rather than the traditional model of conference tables inside each coach locker area all set adjacent to the players. Coaches should do their baseball business in a true office environment. We're not intermingling them. You don't want a circus of people running around. You want people to know why they're in a certain space."

Because Papago will be a focused, work-intensive environment, you won't find cushy lounge areas and ping-pong tables. The Dominican Republic facility, on the other hand, is a boarding school as well as a training center. Players and coaches live there, so the Giants built spaces where they can train, play baseball, be educated, play video games, watch movies, eat meals, and, yes, play ping-pong. The academy has grown from 55 aspiring Latin American players in 2016 to more than 90 now. Spacious new dormitories for players and coaches were built, along with modern kitchen facilities, the latest in workout and training equipment, one new and two upgraded fields, and larger, more technically equipped spaces to educate the players. The changes are already having an impact.

"The quality of the personnel we're getting from the DR is wildly different from what it was before the new complex," Knorpp says. "We're educating them better, training them better, nutrition is better, fundamental skills are better. They're taught about drugs, health, sex education, how to

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manage money, how to operate in life. We want these young men to come out with the skills necessary to survive in life.''

By investing multimillions in their minor-league training centers, the Giants are underscoring the values and philosophy that define who they are. "We want to be the marquee franchise in all of baseball,'' says Haines. "You want every team, when they walk into the Giants facilities, to say, 'This is the Giants. They're the best at everything they do.' ''

Players, coaches and employees at every level of the game spend a significant portion of their lives in their teams' facilities. "So from the start,'' Knorpp says, "we said, 'Let's make places we all want to be in and are proud to call ours. Let's create a quality environment for our fans to be in, our players to be in. That has led our thinking through all the improvements.''

WHEN PAPAGO OPENS NEXT SPRING AND EVERYONE SEES IT, I THINK THEY'LL BE IN AWE, TO BE HONEST. EVERY SQUARE INCH OF THAT FACILITY WAS THOUGHT OUT. THE ATTENTION TO DETAIL FOR A MINOR LEAGUE COMPLEX IS UNMATCHED.

KYLE HAINES

NURTURING A GROWING ENVIRONMENT

"A gardener can't grow tulips or roses. He can only create the environment in which the flowers can do so." **– Anonymous**

Once the Giants' new facilities are complete and bustling with players and coaches, "environment'' is no longer about bricks and mortar for director of player development Kyle Haines. It's about people. More specifically, it's about creating an environment – a culture – that allows players to blossom into their best selves.

"I think about that every day,'' Haines says.

In truth, he's been thinking about it since his final year as a player. That's when he began filling the Pages section on his iPad with quotes about leadership and cultivating a healthy culture in the clubhouse. Haines knows the research: People perform best – in any walk of life – when they're accepted for who they are and feel their colleagues care about them. Empathy is important, and as a player Haines had noticed that the further removed a coach was from his playing days, the more he tended to talk about the game as if it were easy. He didn't want to become one of those coaches.

"Always remember how hard this game is,'' Haines wrote on his iPad.

Now in charge of the Giants farm system, he encourages coaches to lift their heads from their laptops and video monitors and spend time listening and talking to players. He wants coaches who are teachers, not facilitators checking off tasks on a to-do list.

"Baseball players have an unbelievable detector inside them, and they know if you're feeding them the truth or if you're feeding them a lot of hot air,'' Haines says. "You've got to be honest with them. Got to be real with them. You've also got to be there for them and give them your time.

"What today's players care about is, 'How can you help me? Why are you teaching me what you're teaching me?' And when you're challenged to be a really good instructor, and you have clear reasons for doing what you're doing, they realize that your intentions are good, and your heart is in the right place. Then they'll run through a brick wall for you if you ask them to. But they'll never do it blindly.''

A healthy culture, Haines says, also demands accountability. "What do you tolerate and what don't you tolerate? What is rewarded and what is penalized? Culture is what you tolerate. You can tell people all you want, 'This is our culture.' But if you tolerate bad behavior, then that's your culture.''

As a minor league manager, Haines was in charge of 30 players. Now he's in charge of 330, each one a potential major leaguer. The odds are long for a lot of them. But Haines and his colleagues believe a strong, trusting culture is crucial to creating a strong, winning culture – and a major league team that can compete at the highest level.

"I believe a better clubhouse is going to result in more wins,'' Haines says. "Do I know how many wins? I don't have a clue. But I tend to believe when you're around people you want to be around, you get a better version of everyone.'' **– Joan Ryan**

REMAINING RESILIENT

THE CHALLENGES OF COVID-19 FORCED A LOT OF CHANGES IN LIVES, INCLUDING KEEPING FANS OUT OF THE BALLPARK. THE RETURN OF FANS TO ORACLE PARK THIS YEAR IS A STEP CLOSER TO NORMALCY.

BY SHERRI ENG

In March 2020, life came to a screeching halt. Businesses closed and streets emptied, as we all retreated to the safety of our homes. Major League Baseball was not immune to the COVID-19 pandemic that spread across the country and throughout the world. The San Francisco Giants, who had just kicked off Spring Training in Arizona a month earlier, immediately packed up their gear and sheltered in place. We all thought this would blow over in a few weeks or months at the most. How wrong we were.

Several months later in July, baseball did return, but in a completely new and different way. The 162-game season shrunk to 60 games. Players returned with masks over their faces. Elbow bumps replaced high-fives. Cardboard cutouts stood in for real fans in the stands. Piped-in crowd noise rang throughout an empty ballpark. If you closed your eyes while listening to a radio or TV broadcast, you might think nothing was amiss. But we knew that this new reality was anything but normal.

"Baseball has always been such an integral part of my life," said Giants season ticketholder Steve Goodwin of Brisbane, California. "When the season was modified to a shortened 60-game season with no fans, I truly felt an emptiness—it was the only time that I was restricted from attending my favorite pastime."

Even prior to the pandemic, the 2020 season was filled with uncertainty, but also excitement—a new manager, coaches and players, ushering in a new brand of Giants baseball under the leadership of Farhan Zaidi, the Giants president of baseball operations. The convergence of old-school intuition and modern-day analytics. A new era dawned, through the shroud of the pandemic, and day after day, the Giants bounced back, grinded out wins, and performed far better than baseball pundits ever imagined. New Giants manager Gabe Kapler often described his scrappy team as "resilient." Even without All-Star catcher Buster Posey, who decided to sit out the season to ensure the safety of his adopted newborn twins, Mike Yastrzemski, Donovan Solano, Wilmer Flores and crew found new ways to win ballgames. The team ended the 2020 season with a 29-31 record and came within one game of making the playoffs.

The players on the field weren't the only ones who exhibited flexibility during the pandemic. The Giants broadcast team had to adjust, too. No longer allowed to travel on the road with the team, Jon Miller, Dave Fleming, Duane Kuiper, Mike Krukow and Erwin Higueros called the games from separate broadcast booths while watching TV monitors at Oracle Park. Zoom calls replaced in-person interviews in the clubhouse.

"Our interactions with the players, manager and coaches really adds to the flavor of how we tell a story in a way that highlights their personality and their love of the game—but we were denied all that because we're not allowed to get near the players," said Krukow. "It was really weird."

The Giants' front office also found new and innovative ways of doing business, adapting to the new

"HAVING FANS BACK AT THE STADIUM MAKES IT FEEL LIKE WE ARE GETTING BACK TO NORMAL AND THAT WE ARE HOPEFULLY GETTING THIS PANDEMIC UNDER CONTROL."

SHERRY GOODWIN

REMAINING RESILIENT

reality. Always an active and prominent member of the community, the Giants continued to find ways to support local organizations. No longer able to bring partners to Oracle Park and interact in person due to public health restrictions, the Giants community relations team instead produced uplifting videos or held Zoom calls to recognize and support these organizations. Videotaped messages from Kapler and Giants players took the place of on-field visits. The Giants Community Fund quickly pivoted from its popular in-person Junior Giants summer youth baseball and softball program to a virtual format—called Junior Giants at Home—bringing 30-minute twice-weekly practices and other lessons on such topics as healthy eating and mindfulness to more than 12,300 children and teens located in more than 490 cities and four countries.

"While families in Junior Giants communities were adapting to the evolving changes in daily life caused by COVID-19, the need for positive programming for youth was more vital than ever," said Junior Giants and Giants Community Fund Senior Manager Nicole Catchatoorian. "Many youth were feeling isolated and had the desire to feel a sense of belonging as they process the massive changes around them. The Giants Community Fund wanted to make sure that each Junior Giant knows that they are on our team and were not forgotten."

As the calendar turned, 2021 brought new hope for many as vaccinations became available, death and hospitalizations from COVID-19 were rapidly decreasing and government leaders and health officials began to talk about the reopening of our cities and lives as we had once known them. Fans welcomed the season with hesitant open arms. While thrilled to have baseball bring a modicum of normalcy back to their lives, many were understandably cautious and, in some cases, fearful about returning to a public setting after spending the past year in isolation. The Giants implemented numerous protocols—which included requiring fans to show proof of a COVID-19 vaccination or a negative test; mandating the use of face coverings; blocking off seats to facilitate social distancing; and encouraging fans to pre-order food via a mobile app to reduce crowding at the concession stands, among others—to ensure the safety of its fans. FanSafe was the rallying cry as the gates to Oracle Park cautiously reopened.

When the Giants welcomed fans back to Oracle Park on April 9 for Opening Day, fan Mike Tessler admitted to feeling "a mix of being excited and also feeling a little odd."

"The stadium was quiet due to socially distant seating, so the game had a very different feel. What would the precautions be like, would the fans cooperate?" he wondered.

But those fears soon melted away. "(It was) great to be back at the ballpark, see the sights, hear the sounds of the game, and also get back to having outings with my family again," said Tessler, a season ticketholder from Danville, California, who attended with his wife and two daughters.

A large "Welcome Home" banner hanging in Willie Mays Plaza warmly greeted the Tesslers and 7,386 other fans back to the ballpark on Opening Day. And while there was the pomp, circumstance and bunting of past Opening Days, the pre-game show took on a more serious tone than past season openers, acknowledging the challenging time we've all endured the past year and we're still in the midst of experiencing. The emotional ceremony paid tribute to those lost, honored health care workers and called for an end to Asian American Pacific Islander hate. But again, there was also hope. A pre-recorded performance of "Lift Ev'ry Voice and Sing," the Black National Anthem, by Stanford Talisman played on the video board before Bryan Stow, the Giants fan who was viciously beaten 10 years ago at Dodger Stadium, walked out under his own power to throw out the first pitch to kick off the 2021 home opener – the ultimate sign of resiliency.

"BASEBALL HAS ALWAYS BEEN SUCH AN INTEGRAL PART OF MY LIFE. WHEN THE SEASON WAS MODIFIED TO A SHORTENED 60-GAME SEASON WITH NO FANS, I TRULY FELT AN EMPTINESS—IT WAS THE ONLY TIME THAT I WAS RESTRICTED FROM ATTENDING MY FAVORITE PASTIME."

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REMAINING RESILIENT

> **IN THE END, THAT'S ALL WE REALLY HAVE IS EACH OTHER TO GET THROUGH THESE TRIALS AND TOUGH TIMES. AND YOU KNOW, WE'LL GET THROUGH IT.**
>
> **MIKE KRUKOW**

For Giants fans, and the community at large, Opening Day meant so much more than just a ballgame—it was a sign of better times ahead.

"It is so great to have normal baseball back. I kept up with the Giants in 2020 but it was weird to watch games without fans and without some players like Buster Posey," said lifelong Giants fan Bella Cenzano-Fong, of San Francisco.

Beating COVID-19 required the earnest efforts of everyone to work together to stop the spread of the disease. Many fans viewed the safe opening of and return to Oracle Park as validation that their adherence to public health orders paid off.

"Having baseball return to in-person attendance means that all the sacrifices of stay-at-home orders, social distancing and mask wearing were successful," said Sherry Goodwin, of Brisbane, California. "By pulling together as a Bay Area—following these protocols—and having one of the highest vaccination rates in the U.S., we have made tremendous progress that allows us to enjoy outdoor events without fear of spreading COVID. I am proud of how the Bay Area has followed the mask mandate and put safety first that allowed this to happen. In other communities, this did not happen."

The Bay Area is no stranger to overcoming adversity. The 1989 Loma Prieta Earthquake destroyed lives and homes. A freeway, a bridge and buildings collapsed. The devastation was unfathomable. Yet, the Bay Area and its people rose from the rubble and ashes, better and stronger—just as they've done through this pandemic.

"It was such an overwhelming experience of emotion and power to see how we got each other through a crisis," said Krukow, recalling the aftermath of the '89 quake, which he experienced as a Giants pitcher while awaiting the start of Game 3 of the World Series against cross-bay rival Oakland A's at Candlestick Park. "And here we are in 2020, 31 years later, going through a plague and the only way we can get through it, is by doing it together. In the end, that's all we really have is each other to get through these trials and tough times. And you know, we'll get through it."

Indeed, we already have.

RESILIENT

Like the rising phoenix depicted on San Francisco's city flag, the Giants and the entire Bay Area community has proven time and again its fortitude in overcoming adversity and returning better and stronger than before. It is this never-give-up mentality that led the Giants organization to adopt "Resilient SF" as this season's theme. Manager Gabe Kapler used "resilient" to describe his team's grit and tenacity on the baseball diamond, but it can also be applied to the front office staff, fans and the entire community – all of whom have faced so many challenges during the COVID-19 pandemic.

The Giants' orange and black color scheme is incorporated into the graphical treatment of the words "Resilient SF" and is presented as a gradient resembling a rising flame. Throughout the season, the resilience of the team, fans and community will be celebrated in the park, on television and radio broadcasts and on social and digital platforms.

"I think 'Resilient SF' is the perfect theme for the Giants," said Giants fan Bella Cenzano-Fong, of San Francisco. "San Francisco was the first city to start closing down in March 2020 and has been more cautious than even the state on reopening. We did the right thing and saved many lives because our city listened to the science. Now we get to start enjoying the things we've missed for over a year and can be proud that we support our local businesses and teams as we emerge from this once in a lifetime event."**—Sherri Eng**

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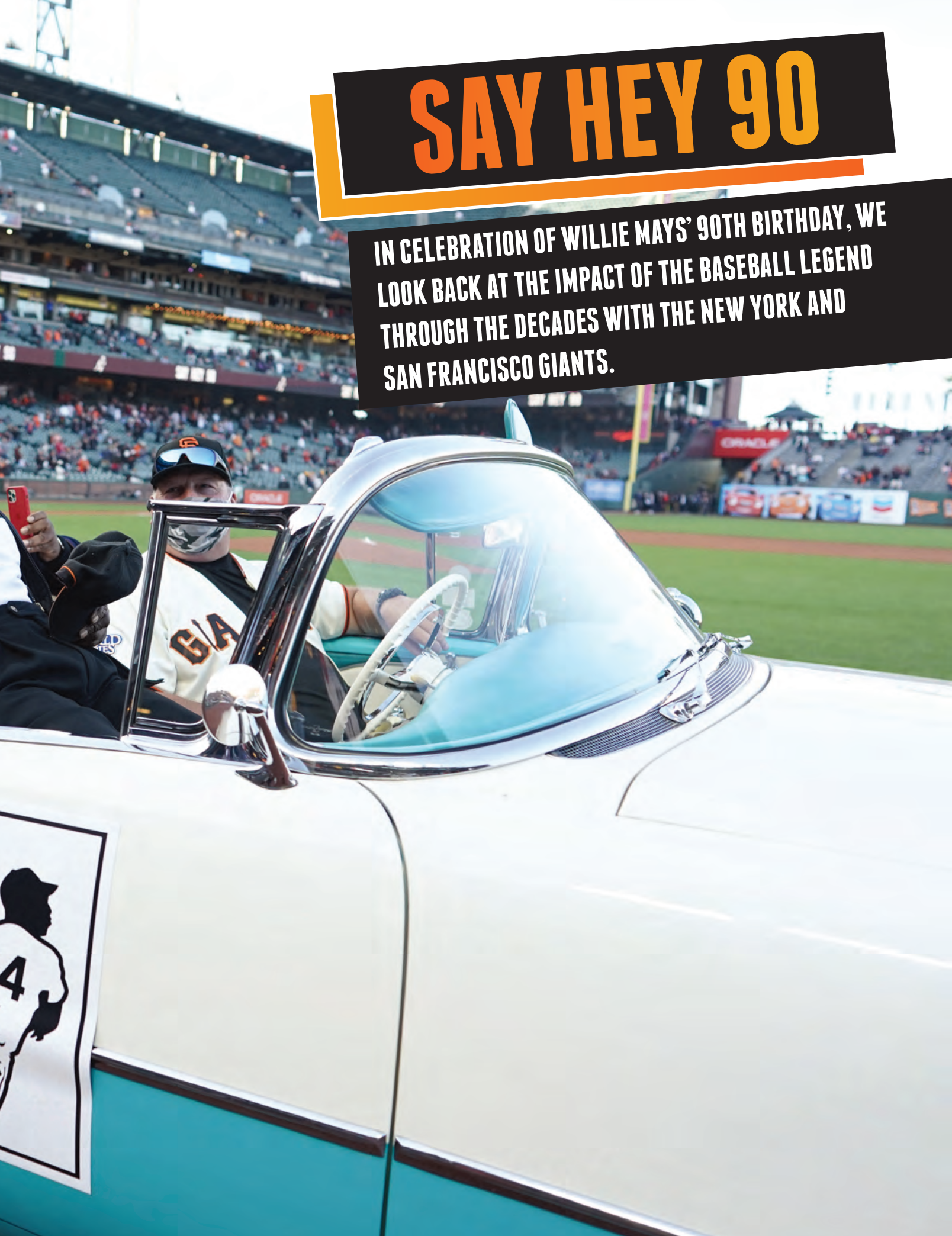
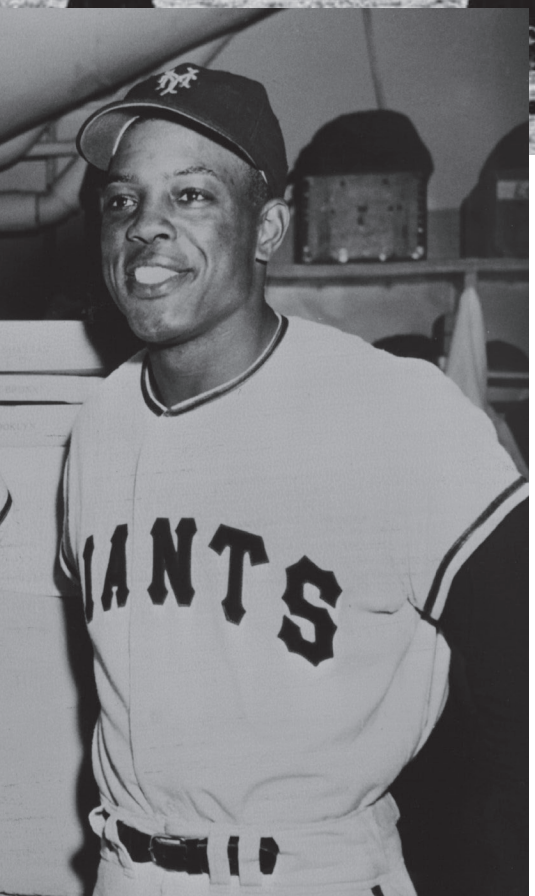
IN CELEBRATION OF WILLIE MAYS' 90TH BIRTHDAY, WE LOOK BACK AT THE IMPACT OF THE BASEBALL LEGEND THROUGH THE DECADES WITH THE NEW YORK AND SAN FRANCISCO GIANTS.

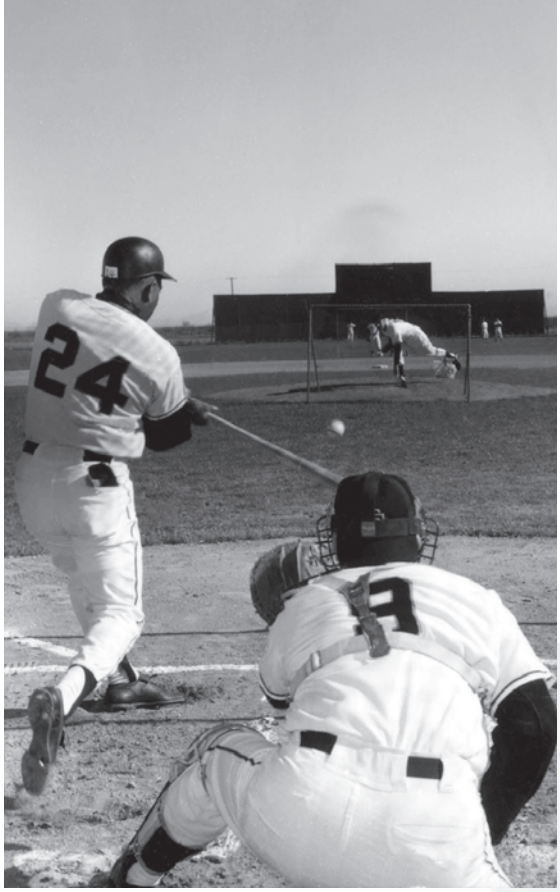



IANTS

SEALS STADIUM
MAJOR LEAGUE BASEBALL
1958
ANCISCO GIANTS

1950s

THE SUPERSTAR CENTERFIELDER BEGAN THE DECADE BY WINNING THE ROOKIE OF THE YEAR AWARD IN 1951, BUT THE FOLLOWING YEAR HE ONLY HAD A FEW WEEKS PLAYING TIME BEFORE JOINING THE ARMY. WHEN HE RETURNED TO BASEBALL IN 1954 HE EASILY WON HIS FIRST MVP AWARD BY RANKING FIRST IN THE NATIONAL LEAGUE IN 17 CATEGORIES INCLUDING WINS ABOVE REPLACEMENT, BATTING AVERAGE AND SLUGGING PERCENTAGE. IF THAT WASN'T ENOUGH, 1954 MARKED THE FIRST OF HIS 20 STRAIGHT YEARS OF SELECTIONS TO THE ALL-STAR TEAM AND ON SEPTEMBER 29 MAYS MADE "THE CATCH", HELPING THE GIANTS WIN THEIR FINAL WORLD SERIES IN NEW YORK. HE HIT 250 HOME RUNS FROM 1951-1959, SEVENTH-MOST OF ANY PLAYER IN THAT ERA DESPITE THE MISSED TIME. HIS .317 BATTING AVERAGE IN THAT SPAN WAS FOURTH-BEST AMONG ALL MAJOR LEAGUERS IN THE 50S.

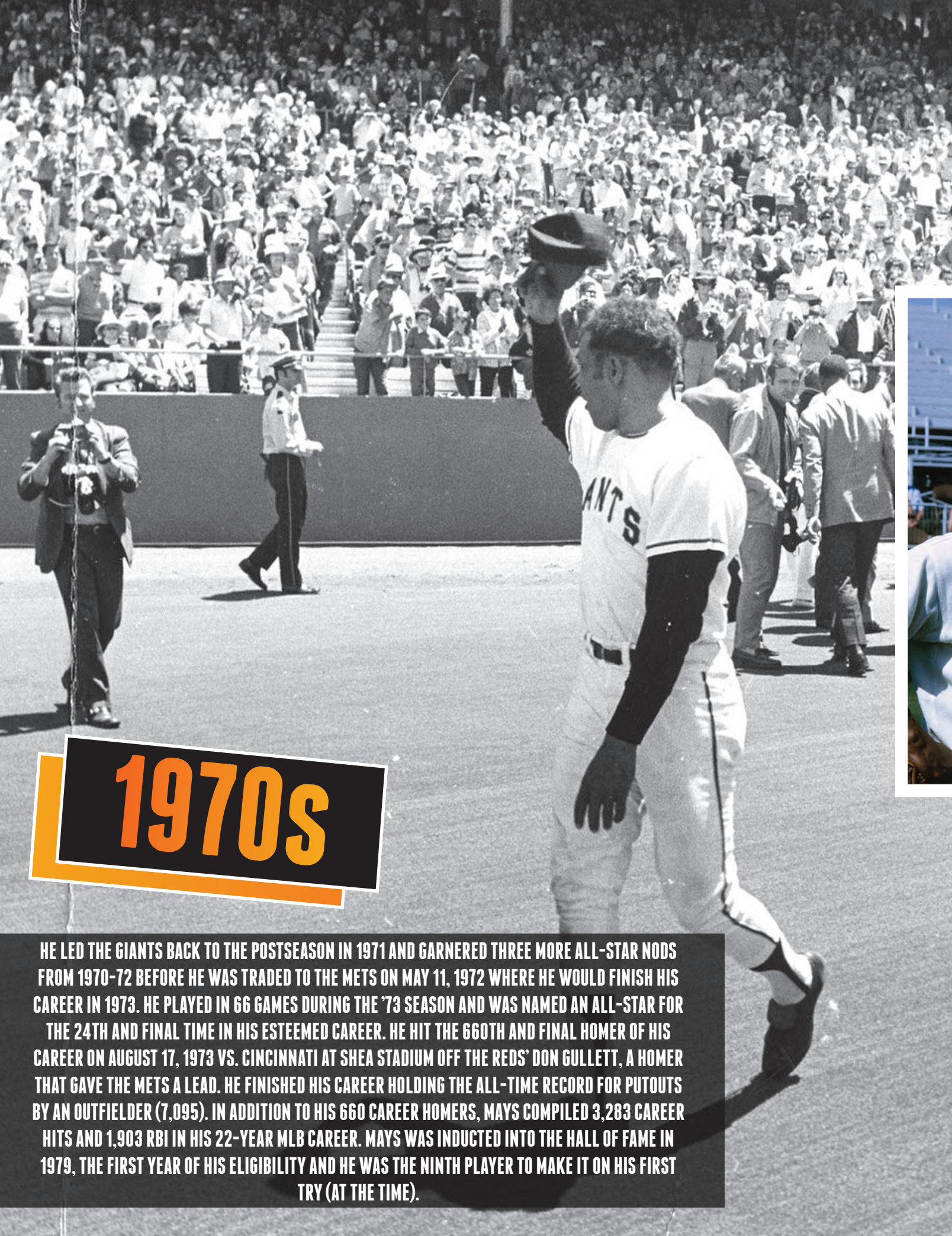

24

GIANTS

GIANTS

1960s

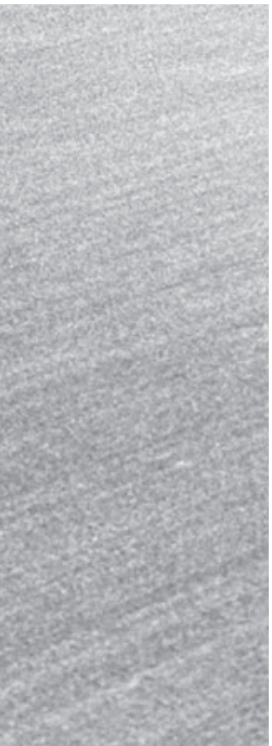
MAYS WAS AN ALL-STAR IN EVERY YEAR FROM 1960-1969 AND WON NINE STRAIGHT GOLD GLOVE AWARDS FROM 1960-68, GIVING HIM 12 FOR HIS DISTINGUISHED CAREER. HE LED THE NATIONAL LEAGUE IN HOMERS IN 1962 (49), 1964 (47) AND 1965 (52) WHILE WINNING HIS SECOND MVP FOR HIS 1965 CAMPAIGN THAT SAW HIM HIT .317 WITH A LEAGUE-LEADING OBP (.398) AND SLG (.645). THE SAY HEY KID HELPED LEAD THE GIANTS TO A WORLD SERIES BERTH IN 1962, THE CLUB'S FIRST IN SAN FRANCISCO. MAYS DOMINATED THE DECADE ONCE AGAIN, MASHING 350 HOMERS, THE THIRD-MOST OF ANY MAJOR LEAGUER BEHIND HARMON KILLEBREW (393) AND HANK AARON (375). MAYS' 1,003 RBI WERE FOURTH-MOST DURING THE 60S WHILE HIS .300 BATTING AVERAGE WAS EIGHTH BEST.



1970s

HE LED THE GIANTS BACK TO THE POSTSEASON IN 1971 AND GARNERED THREE MORE ALL-STAR NODS FROM 1970-72 BEFORE HE WAS TRADED TO THE METS ON MAY 11, 1972 WHERE HE WOULD FINISH HIS CAREER IN 1973. HE PLAYED IN 66 GAMES DURING THE '73 SEASON AND WAS NAMED AN ALL-STAR FOR THE 24TH AND FINAL TIME IN HIS ESTEEMED CAREER. HE HIT THE 660TH AND FINAL HOMER OF HIS CAREER ON AUGUST 17, 1973 VS. CINCINNATI AT SHEA STADIUM OFF THE REDS' DON GULLETT, A HOMER THAT GAVE THE METS A LEAD. HE FINISHED HIS CAREER HOLDING THE ALL-TIME RECORD FOR PUTOUTS BY AN OUTFIELDER (7,095). IN ADDITION TO HIS 660 CAREER HOMERS, MAYS COMPILED 3,283 CAREER HITS AND 1,903 RBI IN HIS 22-YEAR MLB CAREER. MAYS WAS INDUCTED INTO THE HALL OF FAME IN 1979, THE FIRST YEAR OF HIS ELIGIBILITY AND HE WAS THE NINTH PLAYER TO MAKE IT ON HIS FIRST TRY (AT THE TIME).

GIANTS
GIANTS
GIANTS



25

Giants
8
24

Giants
24
Giants
44
Giants
27

MAYS
24

1980s

THE FIRST DECADE WITHOUT MAYS PLAYING IN A GAME SAW THE GIANTS RETIRE HIS FAMOUS 24 ON AUGUST 20, 1983. HE WAS NAMED A SPECIAL ASSISTANT TO THE PRESIDENT AND GENERAL MANAGER WITH THE GIANTS IN 1986 AND BECAME A FREQUENT PRESENCE IN SPRING TRAINING IN SCOTTSDALE AND AT CANDLESTICK PARK AFTER RETURNING TO THE CLUB.

GIANTS

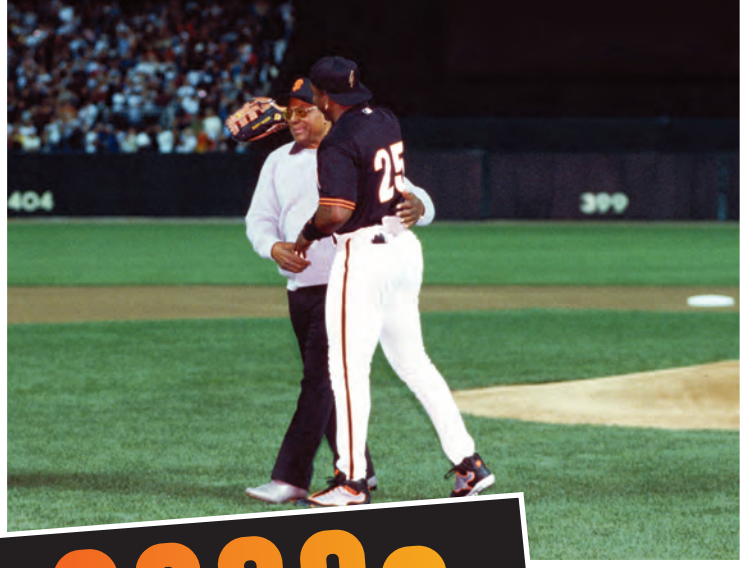
GIANTS
GIANTS
GIANTS
42

Coca-Cola

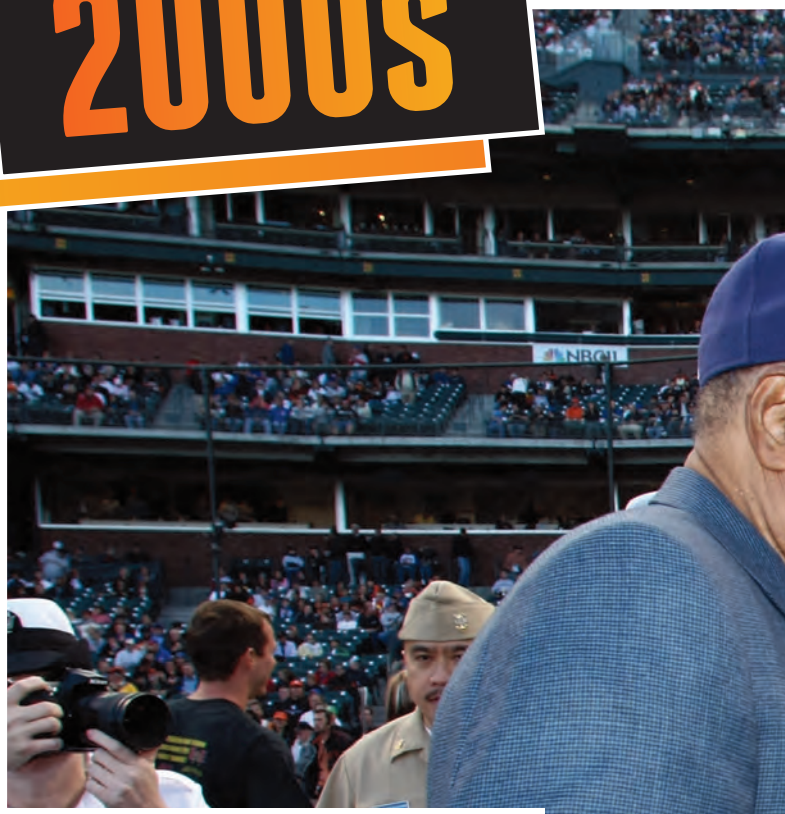
1990s

THE 90s SAW MAYS RECEIVE A LIFETIME CONTRACT WITH THE GIANTS FROM PETER MAGOWAN, THE GIANTS PRESIDENT AND MANAGING GENERAL PARTNER WHEN THE NEW OWNERSHIP GROUP TOOK OVER THE TEAM IN 1993. SIGNING MAYS TO A LIFETIME CONTRACT WAS ONE OF THE FIRST PUBLIC STATEMENTS MAGOWAN MADE AFTER HIS GROUP ASSUMED OWNERSHIP OF THE TEAM. THE SPORTING NEWS RANKED HIM SECOND ONLY TO BABE RUTH AMONG THE 100 GREATEST BASEBALL PLAYERS OF THE 20TH CENTURY. ESPN LISTED HIM AS EIGHTH IN THEIR RANKINGS OF THE TOP 50 ATHLETES OF THE CENTURY.

blue of california
GIANTS
GIANTS



2000s



Willie Mays Boys & Girls Club at Hunters Point
GRAND OPENING
GRAND OPENING

THE 2000s BROUGHT THEN PACIFIC BELL PARK TO FRUITION AT THE CORNER OF WHAT WOULD COME TO BE KNOWN AS 24 WILLIE MAYS PLAZA AT THE CORNER OF THIRD AND KING STREETS. AT THE PARK'S ENTRANCE SITS A NINE-FOOT BRONZE STATUE OF MAYS, WHICH WAS UNVEILED ON MARCH 31, 2000. THE STATUE DEPICTS MAYS IN THE GRACEFUL CONCLUSION OF HIS POWERFUL SWING. THE SCULPTURE WAS DEVELOPED OVER A 12-MONTH PERIOD. MAYS BECAME A FIXTURE IN THE CLUBHOUSE AT ORACLE PARK, ATTENDING GAMES FREQUENTLY. HE'D WATCH HIS GODSON, BARRY BONDS, TAKE DOWN THE SINGLE-SEASON HOME RUN RECORD IN 2001 AND, EVENTUALLY, TIE AND PASS HIM ON THE ALL-TIME HOME RUN LIST IN 2004 WITH HIS 661ST BLAST OFF MILWAUKEE'S BEN FORD ON APRIL 13, 2004. MAYS THREW OUT THE FIRST PITCH AT THE 2007 ALL-STAR GAME AND WAS THE SUBJECT OF AN EMOTIONAL PRE-GAME TRIBUTE PRIOR TO THE GAME, WHICH WAS BEING HELD IN SAN FRANCISCO FOR THE FIRST TIME SINCE 1986.

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ORACLE PARK
Fanatics
Coors LIGHT
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2010s

THE MOST RECENT DECADE SAW MAYS JOIN FELLOW HALL OF FAMERS ERNIE BANKS, YOGI BERRA AND STAN MUSIAL AS THE ONLY BASEBALL PLAYERS WHO HAVE BEEN AWARDED THE PRESIDENTIAL MEDAL OF FREEDOM. MAYS WAS GIVEN THE AWARD BY PRESIDENT BARACK OBAMA IN 2015. HE ALSO GOT TO WATCH THE GIANTS WIN WORLD SERIES TITLES IN SAN FRANCISCO IN 2010, 2012 AND 2014. MAYS WAS A PART OF THE RING CEREMONIES IN EACH OF THE FOLLOWING YEARS DURING THE GIANTS OPENERS. FOR MAYS' 85TH BIRTHDAY IN 2016, HE SPENT PART OF THE DAY ABOARD CABLE CARD NO. 24, WHICH WAS DEDICATED TO HIM.

SAY HEY KIDS

In honor of the Giants legend's 90th birthday celebration, the Giants Community Fund officially launched the Willie Mays Scholars program this past May.

A college prep and scholarship program designed for Black youth living in San Francisco, the Willie Mays Scholars program will assist in the fight against racial and educational inequalities by providing 9th graders with meaningful prep and guidance to help reach their full potential in college. The scholars will be given a college scholarship of up to $20,000 along with nearly $70,000 worth of academic and mentoring support, primarily funded by Giants ownership and the Giants Community Fund. The program will be conducted in partnership with two local educational non-profit organizations – Alive & Free and 100% College Prep.

"I have always made kids my priority by helping them in any way I could throughout my playing career and life," said Hall of Famer Willie Mays. "To have the Giants Community Fund and the Giants ownership group create this program in my name and provide a path to college for Black children in our community means the world to me. I can't wait to meet the first class of Willie Mays Scholars to offer my encouragement and support."

The program will also provide kids with fundamental career planning, college tours, financial planning, tutoring, college preparation workshops, motivational family meetings and work opportunities within the Giants front office.

"This extraordinary program will give Willie Mays Scholars the power to alter the trajectory of their lives – dramatically so. It will open doors to possibilities that every child ought to have," said Lindbergh Porter, Jr., Vice Chair, Giants Community Fund Board. "And it gives us the opportunity to make a lasting, generational difference in this moment of racial reckoning in our country."**– Matthew Rushforth**

For information on the eligibility and selection process and how to support the program, please go to **jrgiants.org/mayysscholars**

MAYS AT 90

THE BASEBALL LEGEND AND ICON TURNED 90 ON MAY 6 AND THE GIANTS BROUGHT WILLIE BACK TO 24 WILLIE MAYS PLAZA FOR THE FIRST TIME SINCE 2019 (MAYS WAS UNABLE TO ATTEND IN 2020 DUE TO THE COVID-19 PANDEMIC) ON MAY 7 TO HONOR HIM ON HIS 90TH BIRTHDAY. THE SAY HEY KID ENTERED THE FIELD IN A 1956 CADILLAC AND TOOK A LAP AROUND THE FIELD TO TAKE IN THE LOVE FROM THE FANS IN ATTENDANCE. HE THEN TOOK TO HIS SUITE WHERE HE AND HIS GODSON BARRY WATCHED THE GAME, WHICH TURNED OUT TO BE A 5-4 WIN OVER THE SAN DIEGO PADRES. AS PART OF THE CELEBRATION OF HIS BIRTHDAY, THE GIANTS COMMUNITY FUND AND MAYS INTRODUCED THE WILLIE MAYS SCHOLARS, A COLLEGE PREP AND SCHOLARSHIP PROGRAM TO SUPPORT BLACK YOUTH LIVING IN SAN FRANCISCO.

uveen
WADE JR.
31
FLORES
41

MEET THE 2021 GIANTS

19

GABE KAPLER

MANAGER

BIRTHDATE: 07.31.1975

BIRTHPLACE: HOLLYWOOD, CA

X X X

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0

Craig ALBERNAZ

Bullpen Coach/ Catching Coach

BIRTHDATE: 10.30.1982

BIRTHPLACE: FALL RIVER, MA

84

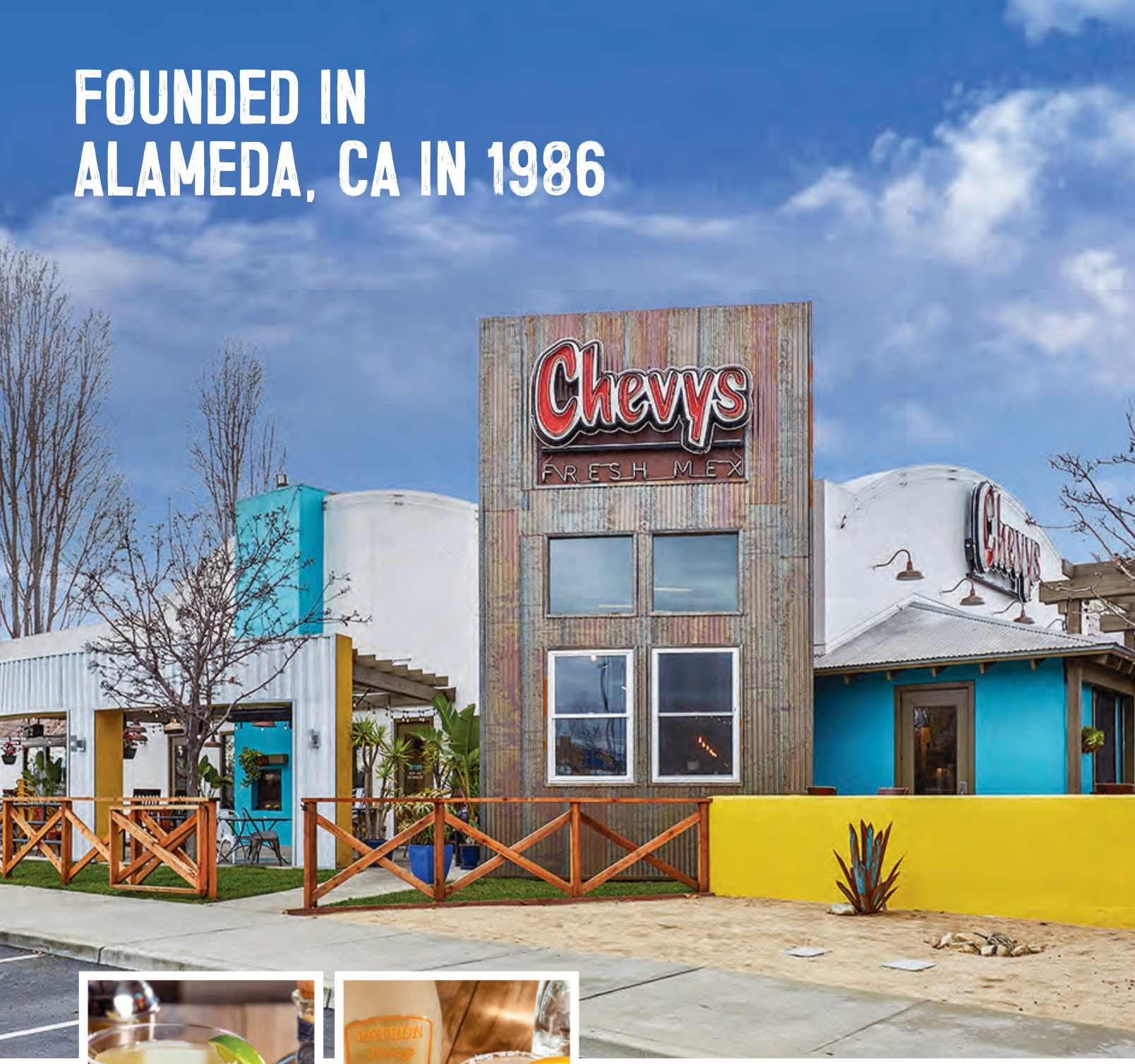
Andrew BAILEY

Pitching Coach

BIRTHDATE: 05.31.1984

BIRTHPLACE: HADDON HEIGHTS, NJ

FOUNDED IN ALAMEDA, CA IN 1986



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97
Brian BANNISTER

Director of Pitching

BIRTHDATE: 02.28.1981

BIRTHPLACE: SCOTTSDALE, AZ

50
Kai CORREA

Bench Coach/ Infield Coach

BIRTHDATE: 07.14.1988

BIRTHPLACE: HILO, HI

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82
Donnie Ecker

Hitting Coach

BIRTHDATE: 03.09.1986

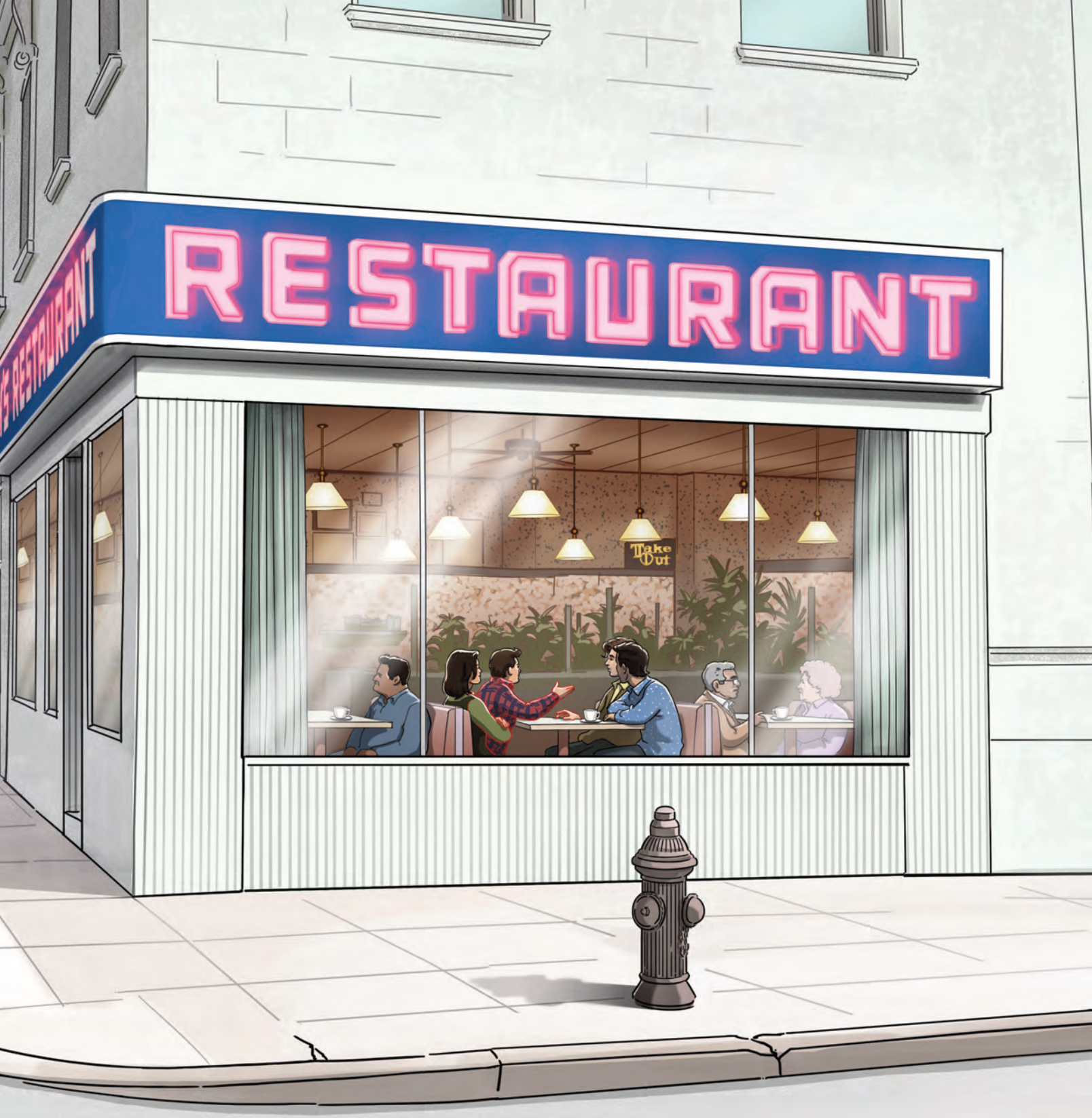
BIRTHPLACE: BAKERSFIELD, CA

88
Dustin Lind

Director of Hitting/ Assistant Hitting Coach

BIRTHDATE: 10.28.1988

BIRTHPLACE: BOZEMAN, MT



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90

J.P. MARTINEZ

Assistant Pitching Coach

BIRTHDATE: 06.08.1982

BIRTHPLACE: METAIRIE, LA

79

Nick ORTIZ

Quality Assurance Coach

BIRTHDATE: 07.09.1973

BIRTHPLACE: CIDRA, PUERTO RICO

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00

Antoan Richardson

First Base Coach

BIRTHDATE: 10.08.1983

BIRTHPLACE: NASSAU, BAHAMAS

77

Justin Viele

Hitting Coach

BIRTHDATE: 11.13.1990

BIRTHPLACE: FULLERTON, CA

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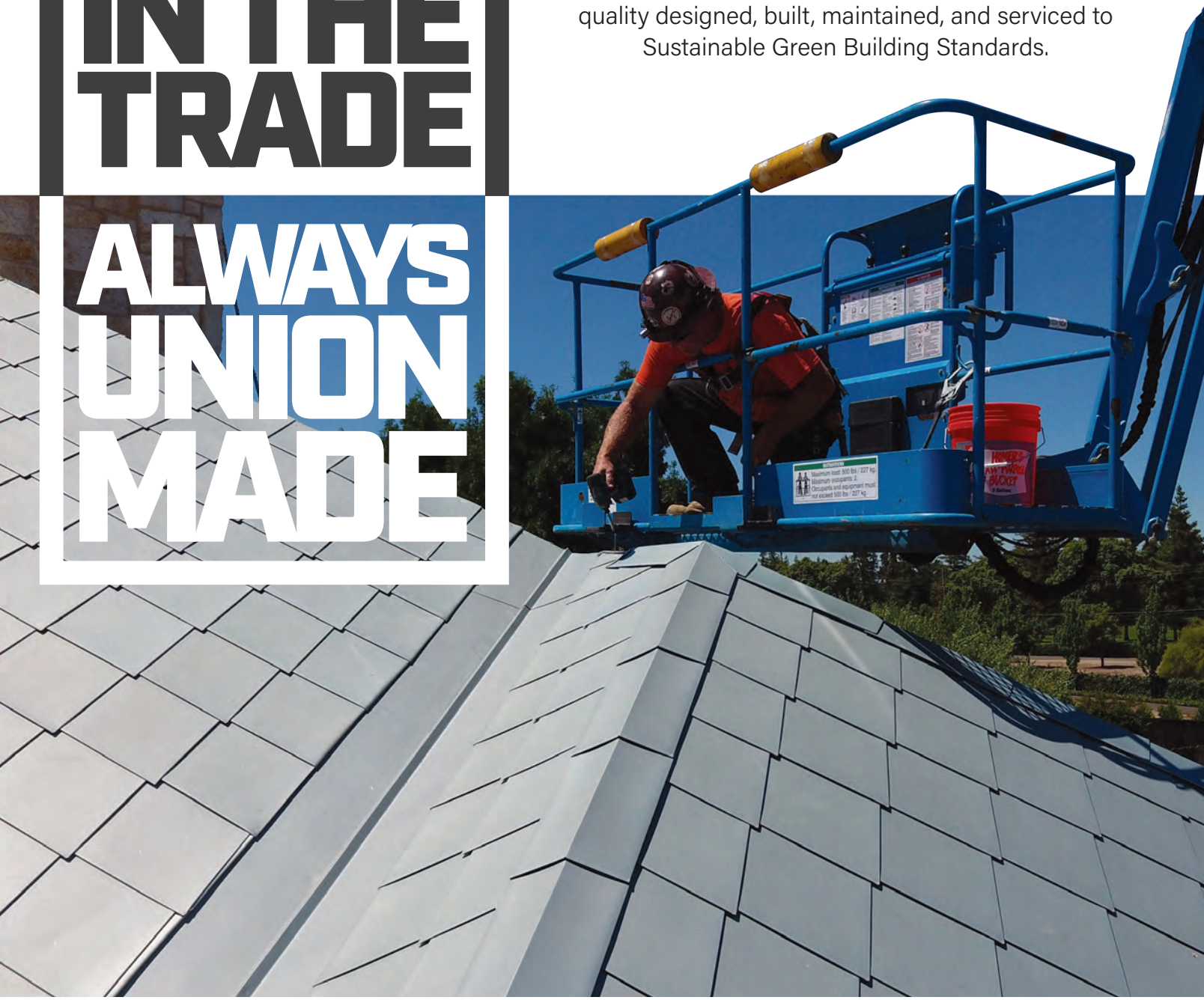

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23

Ron WOTUS

Third Base Coach

BIRTHDATE: 03.03.1961

BIRTHPLACE: COLCHESTER, CT

91

Mark HALLBERG

Assistant Coach

BIRTHDATE: 12.09.1985

BIRTHPLACE: JEDDAH, SAUDI ARABIA

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92

Alyssa Nakken

Assistant Coach

BIRTHDATE: 06.13.1990

BIRTHPLACE: WOODLAND, CA

Fernando Pérez

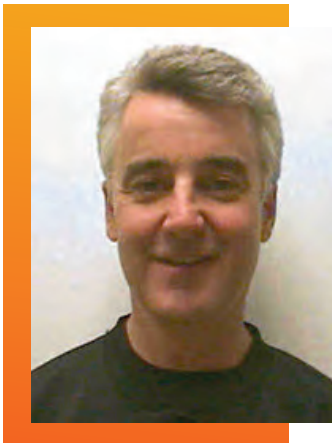
Video Coaching Analyst

Taira Uematsu

Bullpen Catcher

Brant Whiting

Bullpen Catcher



John Yandle

Batting Practice Pitcher

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48

José Álvarez

Pitcher

Birthdate: 05.06.1989
Birthplace: Barcelona, VZ
Height: 5-11
Weight: 195
Bats: Left
Throws: Left

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45 Caleb Baragar

Pitcher

Birthdate: 04.09.1994
Birthplace: Jenison, MI
Height: 6-1
Weight: 224
Bats: Right
Throws: Left

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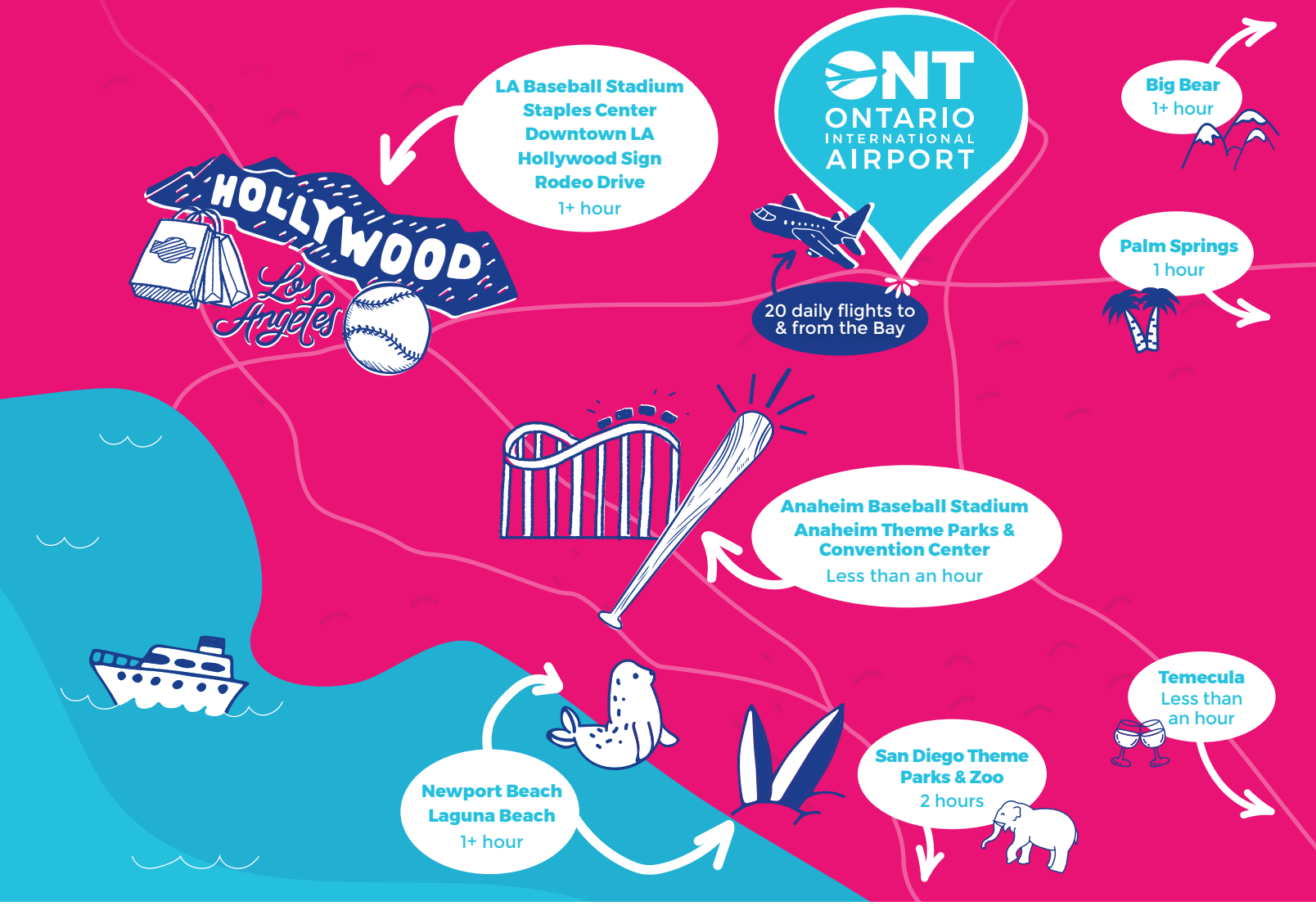

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60

Joey Bart

Catcher

Birthdate: 12.15.1996
Birthplace: Buford, GA
Height: 6-2
Weight: 246
Bats: Right
Throws: Right

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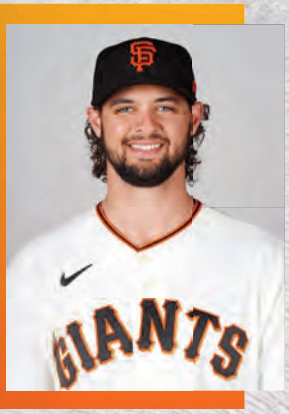

38 Tyler Beede

Pitcher

Birthdate: 05.23.1993
Birthplace: Worcester, MA
Height: 6-2
Weight: 216
Bats: Right
Throws: Right

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9
Brandon Belt

INFIELD

Birthdate: 04.20.1988
Birthplace: Nacogdoches, TX
Height: 6-3
Weight: 231
Bats: Left
Throws: Left

BELT
9

59 John Brebbia

Pitcher

Birthdate: 05.30.1990
Birthplace: Boston, MA
Height: 6-1
Weight: 200
Bats: Left
Throws: Right

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2
Curt Casali

Catcher

Birthdate: 11.09.1988
Birthplace: Walnut Creek, CA
Height: 6-2
Weight: 223
Bats: Right
Throws: Right

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35

Brandon Crawford

INFIELD

Birthdate: 01.21.1987
Birthplace: Mountain View, CA
Height: 6-1
Weight: 226
Bats: Left
Throws: Right

X X X

CRAW
3
GIANTS
CRAW
CRA

47

Johnny Cueto

Pitcher

Birthdate: 02.15.1986
Birthplace: San Pedro de Macoris, DR
Height: 5-11
Weight: 224
Bats: Right
Throws: Right

GIANTS

49

Jaylin Davis

Outfield

Birthdate: 07.01.1994
Birthplace: Greensboro, NC
Height: 5-11
Weight: 203
Bats: Right
Throws: Right

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26

Anthony DeSclafani

Pitcher

Birthdate: 04.18.1990
Birthplace: Freehold, NJ
Height: 6-0
Weight: 196
Bats: Right
Throws: Right

GIANTS
N

12
Alex Dickerson

Outfield

Birthdate: 05.26.1990
Birthplace: Poway, CA
Height: 6-3
Weight: 228
Bats: Left
Throws: Left

X X X

GIANTS

75 Camilo Doval

Pitcher

Birthdate: 07.04.1997
Birthplace: Yamasá, DR
Height: 6-1
Weight: 202
Bats: Right
Throws: Right

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1

Mauricio Dubón

INFIELD/OUTFIELD

Birthdate: 07.19.1994
Birthplace: San Pedro Sula, HN
Height: 5-11
Weight: 179
Bats: Right
Throws: Right

DUBÓN
1

6

Steven Duggar

Outfield

Birthdate: 11.04.1993
Birthplace: Spartanburg, SC
Height: 6-1
Weight: 179
Bats: Left
Throws: Right

GIANTS

39 THAIRO ESTRADA

INFIELD/OUTFIELD

Birthdate: 02.22.1996
Birthplace: Bejuma, VZ
Height: 5-10
Weight: 185
Bats: Right
Throws: Right

X X X

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41

Wilmer Flores

INFIELD

Birthdate: 08.06.1991
Birthplace: Valencia, VZ
Height: 6-2
Weight: 209
Bats: Right
Throws: Right

GIANTS

66

Jarlín García

Pitcher

Birthdate: 01.18.1993
Birthplace: Santo Domingo, DR
Height: 6-4
Weight: 231
Bats: Left
Throws: Left

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34
Kevin Gausman

Pitcher

Birthdate: 01.06.1991
Birthplace: Centennial, CO
Height: 6-2
Weight: 197
Bats: Left
Throws: Right

18

Tommy La Stella

INFIELD

Birthdate: 01.31.1989
Birthplace: Westwood, NJ
Height: 5-10
Weight: 173
Bats: Left
Throws: Right

X X X

GIA
REDS

52 Dominic Leone

Pitcher

Birthdate: 10.26.1991
Birthplace: Norwich, CT
Height: 5-10
Weight: 221
Bats: Right
Throws: Right

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56
Zack Littell

Pitcher

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Birthplace: Burlington, NC
Height: 6-3
Weight: 231
Bats: Right
Throws: Right

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73 Sammy Long

Pitcher

Birthdate: 07.08.1995
Birthplace: Fair Oaks, CA
Height: 5-11
Weight: 196
Bats: Left
Throws: Left

X X X

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10
Evan Longoria

INFIELD

Birthdate: 10.07.1985
Birthplace: Downey, CA
Height: 6-1
Weight: 213
Bats: Right
Throws: Right

GIANTS

17

Jake McGee

Pitcher

Birthdate: 08.06.1986
Birthplace: San Jose, CA
Height: 6-2
Weight: 227
Bats: Left
Throws: Left

51 Conner Menez

Pitcher

Birthdate: 05.29.1995
Birthplace: Hollister, CA
Height: 6-2
Weight: 207
Bats: Left
Throws: Left

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54
Reyes Moronta

Pitcher

Birthdate: 01.06.1993
Birthplace: Santiago, DR
Height: 5-10
Weight: 267
Bats: Right
Throws: Right

GIANTS

28 Buster Posey

Catcher

Birthdate: 03.27.1987
Birthplace: Leesburg, GA
Height: 6-1
Weight: 217
Bats: Right
Throws: Right

71
Tyler Rogers

Pitcher

Birthdate: 12.17.1990
Birthplace: Littleton, CO
Height: 6-3
Weight: 182
Bats: Right
Throws: Right

33 Darin Ruf

INFIELD

Birthdate: 07.28.1986
Birthplace: Omaha, NE
Height: 6-2
Weight: 240
Bats: Right
Throws: Right

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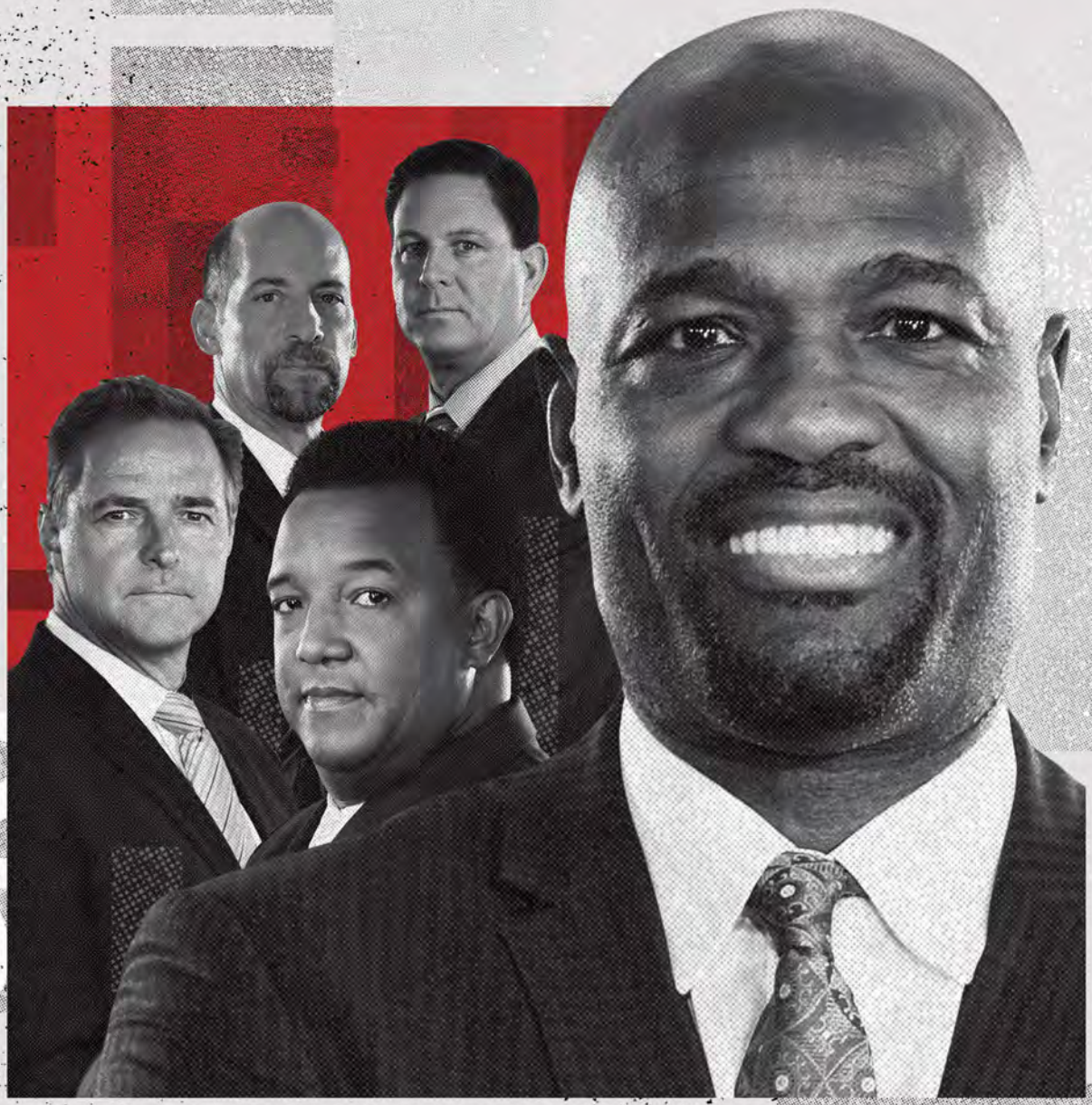
21

Aaron Sanchez

Pitcher

Birthdate: 01.01.1992
Birthplace: Barstow, CA
Height: 6-4
Weight: 210
Bats: Right
Throws: Right



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67
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Pitcher

Birthdate: 11.14.1990
Birthplace: Austin, TX
Height: 6-2
Weight: 201
Bats: Right
Throws: Left

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64

Jimmie Sherfy

Pitcher

Birthdate: 12.27.1991
Birthplace: Thousand Oaks, CA
Height: 5-10
Weight: 182
Bats: Right
Throws: Right

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13 Austin Slater

Outfield

Birthdate: 12.13.1992
Birthplace: Jacksonville, FL
Height: 6-1
Weight: 205
Bats: Right
Throws: Right

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7

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Birthplace: Barranquilla, COL
Height: 5-9
Weight: 197
Bats: Right
Throws: Right

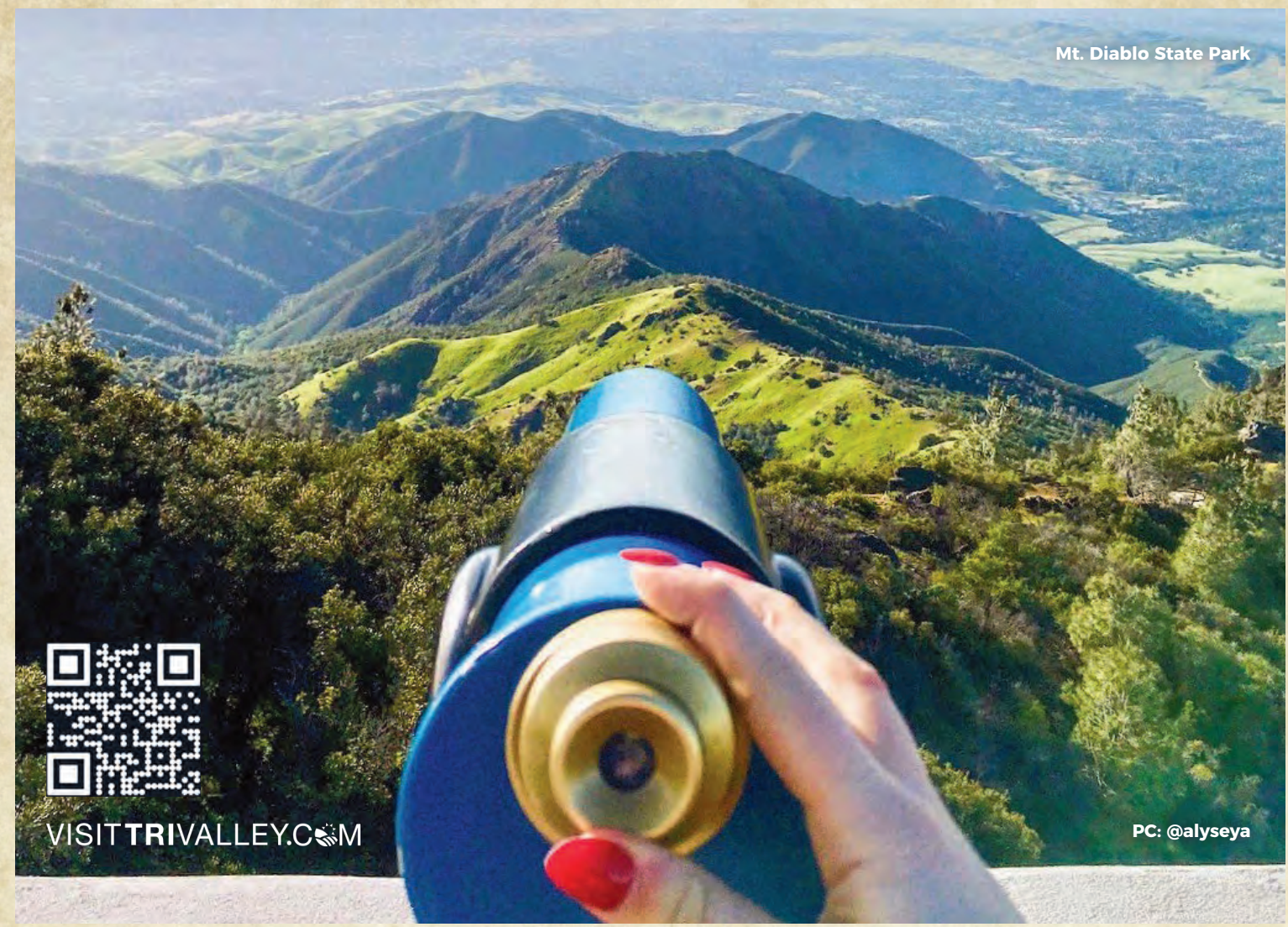
TAPIA

29
Mike Tauchman

Outfield

Birthdate: 12.03.1990
Birthplace: Palatine, IL
Height: 6-2
Weight: 220
Bats: Left
Throws: Left

X X X



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14 Chadwick Tromp

Catcher

Birthdate: 03.21.1995
Birthplace: Oranjestad, Aruba
Height: 5-9
Weight: 212
Bats: Right
Throws: Right

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32 Jason Vosler

INFIELD

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Height: 6-0
Weight: 220
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Throws: Right

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31

LaMonte Wade Jr

Infield/Outfield

Birthdate: 01.01.1994
Birthplace: Baltimore, MD
Height: 6-1
Weight: 205
Bats: Left
Throws: Left

x x x

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62 Logan Webb

Pitcher

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Height: 6-1
Weight: 216
Bats: Right
Throws: Right

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57 Alex Wood

Pitcher

Birthdate: 01.12.1991
Birthplace: Charlotte, NC
Height: 6-4
Weight: 210
Bats: Right
Throws: Left

5
Mike Yastrzemski

Outfield

Birthdate: 08.23.1990
Birthplace: Andover, MA
Height: 5-10
Weight: 186
Bats: Left
Throws: Left

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OUTFIELD
Birthdate: 05.07.2000
Birthplace: Monte Cristi, DR
Height: 6-0
Weight: 212
Bats: Right
Throws: Right

KERVIN CASTRO
PITCHER
Birthdate: 02.07.1999
Birthplace: Maracay, VZ
Height: 5-10
Weight: 243
Bats: Right
Throws: Right

SAM DELAPLANE
PITCHER
Birthdate: 03.27.1995
Birthplace: San Jose, CA
Height: 5-11
Weight: 175
Bats: Right
Throws: Right

DEDNIEL NÚÑEZ
PITCHER
Birthdate: 06.05.1996
Birthplace: Puerto Plata, DR
Height: 5-11
Weight: 241
Bats: Right
Throws: Right

GREGORY SANTOS
PITCHER
Birthdate: 08.28.1999
Birthplace: San Cristobal, DR
Height: 6-3
Weight: 238
Bats: Right
Throws: Right

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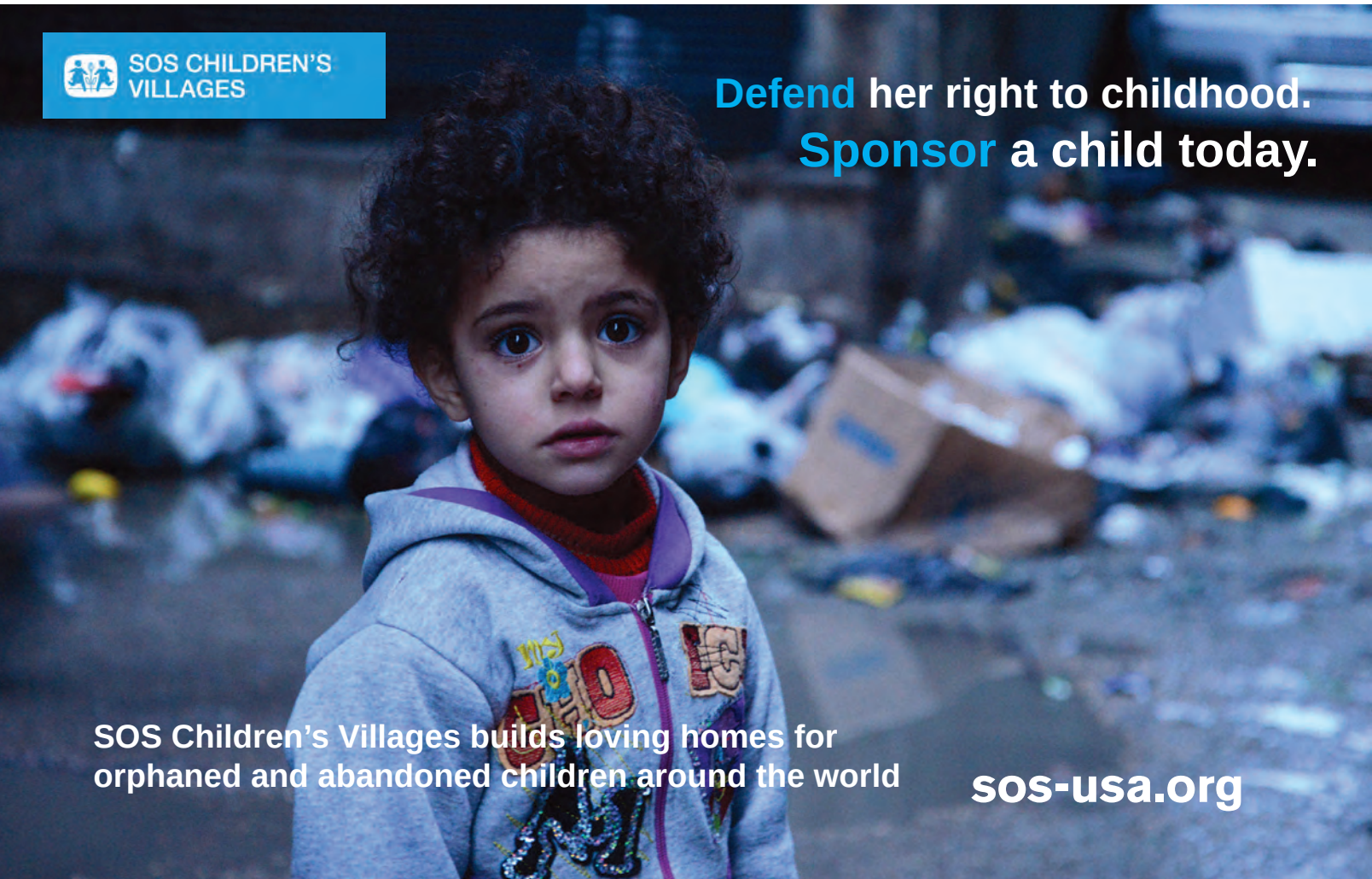

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Vice President & General Manager, Oracle Park ..... Gene Telucci
Vice President, Security ..... Tinie Roberson
Vice President, Guest Services ..... Alexis Lustbader

Senior Director, Ballpark Logistics ..... Stan Sprinkles
Senior Manager, Ballpark Operations ..... Jake Whitcomb
Director, Maintenance ..... Malcolm Hodgson
Manager, Maintenance ..... Jorge Pena
Director of Field Operations ..... Greg Elliott
Manager of Field Operations ..... Johnny Franco
Manager, Guest Services ..... Kelli Duca
Senior Systems Manager ..... Spencer Serafin
Project Administrator ..... Michelle Durgin
Systems Coordinator ..... Ericka Cisneros
Systems Coordinator ..... Alejandra Alvarez
Mail & Shipping Manager ..... Juan Nuñez
Mail Room Coordinator ..... Jamal Hodges

STAFF DIRECTORY

Giants Enterprises

President ..... Stephen Revetria
Executive Assistant to the President ..... Susie Levin

Vice President ..... Joey Nevin
Director of Hospitality ..... Chris Goodyear
Club Experience Manager ..... Becky Fenton
Sales Manager ..... Ryan Carroll
Sales & Business Development Manager ..... Chris Koenig

Event Strategy & Services

Senior Vice President, Event Strategy & Services ..... Sara Grauf

Director of Event Strategy & Services ..... Brad Hansen
Director of Event Strategy & Services ..... Leslie Lee
Director of Event Strategy & Services ..... Ryann Greenberg
Event Manager ..... Julia Savage
Workplace Experience Manager ..... Rebecca Miles
Senior Event Manager ..... Meghan Nicholson
Event Manager ..... Kathryn Petkevich
Event Coordinator ..... Hannah Shank
Cloud Club Coordinator ..... Brittany Bettencourt

Human Resources

Senior Vice President & Chief People Officer ..... Jose Martín
Vice President, Human Resources ..... Lan Huynh Lee

Director, Benefits & Wellness ..... Nicole Bivetto
Human Resources Business Partner ..... Samantha Santana
Human Resources Manager ..... Elizabeth Espinoza
Human Resources Manager ..... Vince Limtiaco
HRIS / Operations Analyst ..... Paul Tang
Benefits Specialist ..... Brianna Nunez

Finance

Senior Vice President & Chief Financial Officer ..... Lisa Pantages
Executive Assistant to the CFO & Giants Building Office Manager ..... Evelyn White
Director of Procurement ..... Josh Kelsey
Senior Manager, Purchasing ..... Antonia Lopez

Accounting

Assistant Controller ..... Erik Mattias
Director of FP&A ..... Wilma Choy
Director of Accounting ..... Keith T. Scheeler
Director of Payroll ..... Aaron Sweet
Payroll Manager ..... Tina Cox
Payroll Administrator ..... Gracie Issel
Manager - FP&A ..... Teresa K. Jang
Senior Accountant ..... Howard Kui
Senior Accountant ..... Megan Sweeney
Accounts Payable ..... David M. Smith
Staff Accountant ..... Emma Martinez
Staff Accountant ..... Edith Cabrera
Staff Accountant ..... Lucy Lau
Ticket Accounting Analyst ..... Scott Zumsteg

Information Technology

Senior Vice President & Chief Information Officer ..... Bill Schlough

Technical Services

Vice President, Information Technology ..... Ken Logan

Director, Network Operations ..... Jackson Wan
Infrastructure Engineer ..... Jeremy Dye
Network Engineer ..... Craig Bryan
Systems Administrator ..... Jason Cremeen

Director, Telecommunications & Special Projects ..... Lena Boswell
Senior IT Project Manager ..... Nancy Garcia
IT Business Relationship Manager - HR/Finance ..... Kevin Kent

Senior IT Helpdesk Administrator ..... Mike Dominguez
IT Helpdesk Administrator ..... Christian Quach

Software Engineering

Senior Director, Software Engineering ..... Dan Quill

Senior Software Engineer, Enterprise Systems ..... David Fujito
Software Engineer, Business Systems ..... Nate Tsang

A/V Operations

Ballpark A/V Technician ..... Alex Gannon
Ballpark A/V Technician ..... Jon Rillera

STAFF DIRECTORY

Legal & Government Relations

Executive Vice President & Chief Legal Officer ..... Jack F. Bair
- Senior Vice President & General Counsel ..... Amy Tovar
- Associate General Counsel ..... Matthew Valdez
- Executive Assistant, Legal & Government Relations ..... Susan Herman

Strategy & Real Estate Development

Senior Vice President, Strategy & Development ..... Fran Weld
- Senior Development Director ..... Julian Pancoast
- Transportation Director ..... Joshua Karlin-Resnick
- Financial Analyst ..... Chris Paik
- Project Manager ..... Iowayna Pena
- Parks Project Manager ..... Yennga Khuong
- Administrative Assistant ..... Alyssa Ramont

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Nicole Catchatoorian
Anica Chavez
Lindsay Campbell
Shana Daum - Co Chair
Paul Hodges
Clara Ho
Lan Huynh Lee - Chief of Staff
Andrew Jefferson
Vince Limtiaco
Travis LoDolce
Alexis Lustbader
Margo Malone
Roscoe Mapps - Co-Chair
Rebecca Miles
Vanessa Padrones
Iman Rodney
Kelsey Rothhouse
Samantha Santana
Amy Tovar
Matt Valdez
Jackson Wan

Employee Resource Groups

Momentum, Moving Women Forward
Co-Chairs: Chrissy Camilleri, Alyssa Maitoza, Lyz Socha

Black Excellence
Co-Chairs: Randy Wells, Roscoe Mapps

Corazón Gigantes
Co-Chairs: Samantha Santana, Antonia Lopez & Francis Mieses

Asian-American Pacific Islander
Co-Chairs: Alyssa Royce, Vince Limtiaco

LGBTQ+ and Ally
Co-Chairs: Iowayna Pena, Leslie Lee

Families with Special Needs
Co-Chairs: Joey Nevin, Rebecca Miles

Veterans
Chair: Jon Rillera

Affiliated Companies

San Francisco Giants Baseball Club LLC
China Basin Ballpark Company LLC
San Francisco Giants Enterprises LLC
Giants Development Services LLC
San Francisco Baseball Media Holdings LLC
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Giants Dominican Operations LLC
San Francisco Giants Maritime Services LLC
San Francisco Giants Maritime Concessions LLC
Giants Double Play LLC
Mission Rock Partners, LLC
Seawall Lot 337 LLC

SAN FRANCISCO GIANTS MISSION STATEMENT

The San Francisco Giants are dedicated to enriching **our community** through innovation and excellence on and off the field.

EXECUTIVE BIOS

GREG JOHNSON
CHAIRMAN

Greg Johnson is Chairman of the Board of Directors and Control Person of the San Francisco Giants. A long-time Giants fan, Mr. Johnson's family has been part of the team's ownership group since 1993.

Apart from his responsibilities with the Giants, Mr. Johnson is the Chairman of the Board and Director of Franklin Resources, Inc. [NYSE:BEN], a global investment management company with offices in 35 countries managing $700 billion in assets, and serves as the Executive Chairman of the company. During his over three decades with Franklin Templeton, Mr. Johnson has been instrumental in developing the company's overall strategic direction, executing on its strategy, and advancing Franklin Templeton's client-centric culture. Mr. Johnson was elected co-CEO of Franklin Resources in 2004 and served as the company's CEO beginning in 2005 until February 2020. In 2020, Mr. Johnson became Executive Chairman.

Mr. Johnson earned a B.S. in Accounting and Business Administration in 1983 from Washington and Lee University, and his Certified Public Accountant (CPA) certificate in 1985. He is a board member and past Chairman of the Investment Company Institute's Board of Governors. Mr. Johnson is a past Vice Chairman of the Mutual Fund Forum and a past Chairman of the Western district of the Securities Industry Association. He is a current board member of Jumpstart, an early literacy and education organization, and the San Francisco Symphony, and chairs the symphony's investment committee.

He also serves on the board of the US Olympic and Paralympics Foundation (USOPF).

ROB DEAN
VICE CHAIRMAN

Robert Dean, CFA, is the President and founder of Harmony Capital LLC, a private investment management company headquartered in Redwood City, CA. Harmony Capital, founded in 2007, provides investment advice, asset management, estate planning, and various other family office services to its clients, which include family limited partnerships, high net-worth individuals, and foundations. In addition to managing Harmony Capital, Dean is the managing member of Harmony Services LLC, which specializes in real estate development opportunities.

He serves on the Board of Trustees at the University of San Diego, in addition to serving on their Athletics Committee, Investment Committee and is the chair of the Finance Committee.

Dean is also a member of the San Francisco Baseball Associates LLC board of directors and serves on the MLB Pension Committee and the MLB Investment Committee.

Prior to starting Harmony Capital, Dean was a vice president and portfolio manager with Franklin Templeton Investments. He managed the Franklin Aggressive Growth Fund and specialized in equity research of the IT services, computer hardware, and data storage industries. He joined Franklin Templeton in 1995. Dean received his Bachelors of Business Administration from the University of San Diego in 1994.

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EXECUTIVE BIOS

LARRY BAER
PRESIDENT & CHIEF EXECUTIVE OFFICER

A fourth generation San Franciscan, Larry Baer has gained a national reputation as one of professional sports' leading visionaries. Baer joined the team in 1992 as the Executive Vice President after he and Peter Magowan led the effort to assemble a new ownership group that kept the Giants in San Francisco. A limited partner and board member of the ownership group, Baer was named CEO on January 1, 2012. In his first year as president and CEO, the Giants won their second World Series Championship in three years. In 2014, the Giants won their third World Series title in five years.

Baer is responsible for the overall day-to-day operations of the organization. Under his direction the Giants developed and constructed Oracle Park -- the first privately-financed Major League ballpark. Since opening in 2000, Oracle Park has been widely praised as one of the "best ballparks ever built." In 2008, Oracle Park was named Sports Business Journal's Sports Facility of the Year, and in 2011 the Giants received *Sports Business Journal's* Professional Sports Organization of the Year award. The Giants enjoyed a National League home record sellout streak of 530 games spanning six seasons from 2011 – 2016.

Baer also serves as a key strategist and negotiator of the club's major transactions. This includes the Barry Bonds signing in November 1992, the naming rights agreement with AT&T (then Pacific Bell) in 1996, the naming rights agreement with Oracle in 2019 and other strategic partnerships. He led the effort to host the 2007 All-Star Game in San Francisco and was the driving force behind the Giants partnership with Comcast to create the NBC Sports Bay Area regional sports network.

Baer also serves as Chairman and CEO of Giants Development Services, which currently has under construction Mission Rock – a new, mixed use urban neighborhood located on a 28-acre site across McCovey Cove from Oracle Park. Once completed, Mission Rock will include more than eight acres of parks and open space, 1,500 residential units, approximately 1.3 million square feet of office space (including the world headquarters of Visa, Inc.), a parking structure to serve ballpark and Mission Rock patrons, and 250,000 square feet of retail, restaurants, and public amenities.

Baer has served on numerous Major League Baseball Boards including Chairing the Strategic Planning Committee, the Business and Media Board and the International Committee. He is also a member of the Board of Directors of the San Francisco Committee on Jobs, the Bay Area Council, NBC Sports Bay Area and is a member of the Boys and Girls Clubs of America Pacific Region Board of Trustees. He is an immediate past governing board member of the United States Holocaust Memorial Council, appointed by President Barack Obama in 2016.

A graduate of UC Berkeley and Harvard Business School, Baer previously worked in the media industry for Westinghouse Broadcasting and CBS, Inc. At CBS, Baer was Special Assistant to Chairman Laurence Tisch. Baer has been the recipient of prestigious awards throughout his career with the Giants. In 2010, Baer was the named the "Person of the Year" by San Francisco Boys and Girls Clubs, and in 2012 he was honored as the Harvard Business School's "Alumnus of the Year." In 2014, Baer was honored by the University of California, Berkeley with its "Excellence in Achievement" award and received the Civic Leadership Award from the American Jewish Committee. In 2019, Baer was recognized by the University of California Berkeley's Baseball Foundation with its Excellence in Leadership Award.

Baer and his wife, Pam, reside in San Francisco and have four children.

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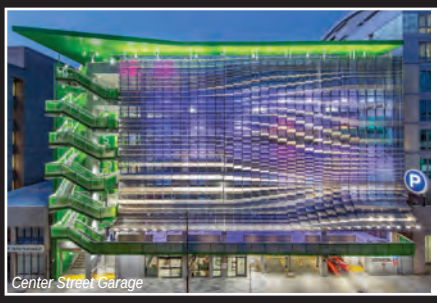
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FARHAN ZAIDI

PRESIDENT OF BASEBALL OPERATIONS

Farhan Zaidi enters his third season as the President of Baseball Operations for the Giants, joining the organization on November 6, 2018. In his second year at the helm, the team finished one win away from their first playoff berth since 2016. The Giants posted the sixth-best winning percentage among all big league teams from mid-August on and enjoyed strong campaigns from Zaidi acquisitions Alex Dickerson, Mauricio Dubón, Wilmer Flores, Darin Ruf, Donovan Solano, and Mike Yastrzemski on the offensive side and Jarlín García, Kevin Gausman, and Drew Smyly on the pitching staff. In 2019, San Francisco's farm system had an overall win-loss record of 415-401 (.509), the 11th-best winning percentage of all organizations, an improvement from 2018 when SF's minor league chain had the 26th-best winning percentage in baseball. Five of seven Giants' stateside affiliates reached the playoffs in 2019, with Sacramento winning the Triple-A National Championship. When the 2019 season began, the Giants had the 28th-best farm system according to *Baseball America* in preseason rankings. In their 2020 re-ranking, the Giants moved up to 14th. Entering the 2021 season, San Francisco has four players in MLB's top 100 ranking: IF Marco Luciano (16), C Joey Bart (23), OF Heliot Ramos (82) and OF Hunter Bishop (83).

Prior to joining the Giants, Zaidi spent four years as the Los Angeles Dodgers' General Manager, joining the club in November 2014. Working alongside President of Baseball Operations, Andrew Friedman, Zaidi helped pilot the Dodgers to four consecutive division titles while advancing to the National League Championship Series from 2016-18, and the World Series from 2017-18. The Dodgers posted one of the best seasons in club history in 2017, when the team established a Los Angeles record with a MLB-best 104 wins and won the National League pennant, earning recognition from *Baseball America* as its Organization of the Year.

During his time in Los Angeles, the Dodgers drafted and developed notable players such as Walker Buehler (2015), Tony Gonsolin, Gavin Lux, Dustin May and Will Smith (2016); traded for Kiké Hernández (2014), Chris Taylor, Rich Hill (2016), Tony Watson, Yu Darvish (2017), Manny Machado and David Freese (2018); and signed Kenta Maeda (2015) and Max Muncy (2017) as free agents. Los Angeles posted the second-best winning percentage in all of baseball (.584, 379-270) during Zaidi's four-year stint.

Prior to his work with the Dodgers, Zaidi spent 10 seasons with the Oakland A's. He started as a baseball operations analyst in 2005 before being promoted to Director of Baseball Operations in 2009 and Assistant General Manager/Director of Baseball Operations in 2014. A's General Manager Billy Beane credited Zaidi as playing a key role in the signing of Cuban outfielder and two-time All-Star Yoenis Céspedes in 2012. During Zaidi's tenure with the A's, the team reached the postseason four times, including three straight seasons from 2012-14.

Before entering baseball, Zaidi served as business development associate for Small World Media, the fantasy sports division of *The Sporting News*, and also worked as a management consultant for the Boston Consulting Group. Zaidi earned his Bachelor of Science degree in Economics from Massachusetts Institute of Technology in 1998. While at MIT, he was named a Burchard Scholar and elected to Phi Beta Kappa. He completed his Ph.D in Economics from the University of California, Berkeley in 2011.

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EXECUTIVE BIOS

SCOTT HARRIS
GENERAL MANAGER

Scott Harris is in his second season as the General Manager for the Giants, joining the organization on November 10, 2019. Harris is the ninth person to hold the title of General Manager for the Giants since the team moved to San Francisco in 1958, joining Chub Feeney (1947-1969), Horace Stoneham (1970-1975), Spec Richardson (1976-1981), Tom Haller (1981-1985), Al Rosen (1986-1992), Bob Quinn (1993-1996), Brian Sabean (1996-2015) and Bobby Evans (2015-2018).

Prior to joining the Giants, Harris spent seven years working in the Chicago Cubs Baseball Operations department, most recently serving as Assistant General Manager. Under Cubs President Theo Epstein and GM Jed Hoyer, he assisted in all potential player acquisitions, contract and trade negotiations, and player evaluations while overseeing several departments including research and development and high performance.

During his stint in Chicago, the Cubs reached the postseason in four consecutive seasons from 2015-2018 and ended a 108-year World Series drought by beating the Cleveland Indians in 2016.

Harris started with the Cubs in 2012 as Director of Baseball Operations after serving two years at Major League Baseball as the league's Coordinator of Major League Operations. With Major League Baseball, he provided transaction support and analysis to all 30 clubs and worked on the First-Year Player Draft, the Rule 5 Draft, the World Baseball Classic and various industry studies within the league office. Harris also worked for the Washington Nationals in 2008 and the Cincinnati Reds in 2010.

A native of Redwood City, California, Harris attended Columbia Business School while working at Major League Baseball and later transferred to Northwestern's Kellogg School of Management to complete his MBA in 2015. He also graduated from UCLA in 2009 with a Bachelor's Degree in Economics and studied at the London School of Economics in 2007.

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EXECUTIVE VICE PRESIDENT & CHIEF LEGAL OFFICER

ALFONSO FELDER
EXECUTIVE VICE PRESIDENT, ADMINISTRATION

BRIAN R. SABEAN
EXECUTIVE VICE PRESIDENT

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SEASON SCHEDULE - ENGLISH

2021 SEASON SCHEDULE

APRIL

SUN	MON	TUES	WED	THURS	FRI	SAT
28	29	30	31	1 7:10 SEA	2 7:10 SEA	3 6:10 SEA
4	5 7:10 SD	6 7:10 SD	7 1:10 SD	8	9 1:35 COL	10 1:05 COL
11 1:05 COL	12 6:45 CIN	13 6:45 CIN	14 12:45 CIN	15	16 4:10 MIA	17 3:10 MIA
18 10:10AM MIA	19 4:05 PHI	20 4:05 PHI	21 10:05AM PHI	22 6:45 MIA	23 6:45 MIA	24 6:05 MIA
25 1:05 MIA	26 6:45 COL	27 6:45 COL	28 6:45 COL	29	30 7:10 SD	

MAY

SUN	MON	TUES	WED	THURS	FRI	SAT
						1 5:40 SD
2 1:10 SD	3 5:40 COL	4 5:40 COL	5 12:10 COL	6	7 6:45 SD	8 1:05 SD
9 1:05 SD	10 6:45 TEX	11 12:45 TEX	12	13 3:35 PIT	14 3:35 PIT	15 3:35 PIT
16 10:05AM PIT	17 3:40 CIN	18 3:40 CIN	19 3:40 CIN	20 9:35AM CIN	21 6:45 LAD	22 4:15 LAD
23 1:05 LAD	24	25 6:40 ARI	26 6:40 ARI	27 7:10 LAD	28 7:10 LAD	29 4:15 LAD
30 1:10 LAD	31 1:05 LAA					

JUNE

SUN	MON	TUES	WED	THURS	FRI	SAT
		1 6:45 LAA	2	3 6:45 CHC	4 6:45 CHC	5 4:15 CHC
6 1:05 CHC	7	8 5:05 TEX	9 11:05AM TEX	10 4:05 WSH	11 4:05 WSH	12 4:15 WSH
13 10:05AM WSH	14 6:45 ARI	15 6:45 ARI	16 6:45 ARI	17 12:45 ARI	18 6:45 PHI	19 1:05 PHI
20 1:05 PHI	21	22 6:38 LAA	23 6:38 LAA	24	25 6:45 OAK	26 7:05 OAK
27 1:05 OAK	28 7:10 LAD	29 7:10 LAD	30			

JULY

SUN	MON	TUES	WED	THURS	FRI	SAT
				1 6:40 ARI	2 6:40 ARI	3 7:10 ARI
4 6:10 ARI	5 2:05 STL	6 6:45 STL	7 6:45 STL	8	9 6:45 WSH	10 1:05 WSH
11 1:05 WSH	12	13 ALL-STAR BREAK	14	15	16 5:15 STL	17 4:15 STL
18 11:15AM STL	19 7:10 LAD	20 7:10 LAD	21 7:10 LAD	22 7:10 LAD	23 6:45 PIT	24 6:05 PIT
25 1:05 PIT	26	27 6:45 LAD	28 6:45 LAD	29 12:45 LAD	30 6:45 HOU	31 1:05 HOU

AUGUST

SUN	MON	TUES	WED	THURS	FRI	SAT
1 1:05 HOU	2 6:40 ARI	3 6:40 ARI	4 6:40 ARI	5 12:40 ARI	6 5:10 MIL	7 4:10 MIL
8 11:10AM MIL	9	10 6:45 ARI	11 6:45 ARI	12 6:45 COL	13 6:45 COL	14 6:05 COL
15 1:05 COL	16 6:45 NYM	17 6:45 NYM	18 12:45 NYM	19	20 6:40 OAK	21 1:07 OAK
22 1:07 OAK	23	24 4:10 NYM	25 4:10 NYM	26 4:10 NYM	27 4:20 ATL	28 4:20 ATL
29 10:20AM ATL	30 6:45 MIL	31 6:45 MIL				

SEPTEMBER/OCTOBER

SUN	MON	TUES	WED	THURS	FRI	SAT
			1 6:45 MIL	2 12:45 MIL	3 6:45 LAD	4 6:05 LAD
5 1:05 LAD	6 1:10 COL	7 5:40 COL	8 12:10 COL	9	10 11:20AM CHC	11 11:20AM CHC
12 11:20AM CHC	13 6:45 SD	14 6:45 SD	15 6:45 SD	16 12:45 SD	17 6:45 ATL	18 6:05 ATL
19 1:05 ATL	20	21 7:10 SD	22 7:10 SD	23 1:10 SD	24 5:10 COL	25 5:10 COL
26 12:10 COL	27	28 6:45 ARI	29 6:45 ARI	30 6:45 ARI	1 6:45 SD	2 1:05 SD
3 12:05 SD						02/17/21

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CALENDARIO 2021 DE LOS GIGANTES DE SAN FRANCISCO

ABRIL

DOM	LUN	MAR	MIE	JUE	VIE	SAB
28	29	30	31	1 7:10 SEA	2 7:10 SEA	3 6:10 SEA
4	5 7:10 SD	6 7:10 SD	7 1:10 SD	8	9 1:35 COL	10 1:05 COL
11 1:05 COL	12 6:45 CIN	13 6:45 CIN	14 12:45 CIN	15	16 4:10 MIA	17 3:10 MIA
18 10:10AM MIA	19 4:05 PHI	20 4:05 PHI	21 10:05AM PHI	22 6:45 MIA	23 6:45 MIA	24 6:05 MIA
25 1:05 MIA	26 6:45 COL	27 6:45 COL	28 6:45 COL	29	30 7:10 SD	

MAYO

DOM	LUN	MAR	MIE	JUE	VIE	SAB
						1 5:40 SD
2 1:10 SD	3 5:40 COL	4 5:40 COL	5 12:10 COL	6	7 6:45 SD	8 1:05 SD
9 1:05 SD	10 6:45 TEX	11 12:45 TEX	12	13 3:35 PIT	14 3:35 PIT	15 3:35 PIT
16 10:05AM PIT	17 3:40 CIN	18 3:40 CIN	19 3:40 CIN	20 9:35AM CIN	21 6:45 LAD	22 4:15 LAD
23 1:05 LAD	24	25 6:40 ARI	26 6:40 ARI	27 7:10 LAD	28 7:10 LAD	29 4:15 LAD
30 1:10 LAD	31 1:05 LAA					

JUNIO

DOM	LUN	MAR	MIE	JUE	VIE	SAB
		1 6:45 LAA	2	3 6:45 CHC	4 6:45 CHC	5 4:15 CHC
6 1:05 CHC	7	8 5:05 TEX	9 11:05AM TEX	10 4:05 WSH	11 4:05 WSH	12 4:15 WSH
13 10:05AM WSH	14 6:45 ARI	15 6:45 ARI	16 6:45 ARI	17 12:45 ARI	18 6:45 PHI	19 1:05 PHI
20 1:05 PHI	21	22 6:38 LAA	23 6:38 LAA	24	25 6:45 OAK	26 7:05 OAK
27 1:05 OAK	28 7:10 LAD	29 7:10 LAD	30			

JULIO

DOM	LUN	MAR	MIE	JUE	VIE	SAB
				1 6:40 ARI	2 6:40 ARI	3 7:10 ARI
4 6:10 ARI	5 2:05 STL	6 6:45 STL	7 6:45 STL	8	9 6:45 WSH	10 1:05 WSH
11 1:05 WSH	12	13 ALL-STAR BREAK	14	15	16 5:15 STL	17 4:15 STL
18 11:15AM STL	19 7:10 LAD	20 7:10 LAD	21 7:10 LAD	22 7:10 LAD	23 6:45 PIT	24 6:05 PIT
25 1:05 PIT	26	27 6:45 LAD	28 6:45 LAD	29 12:45 LAD	30 6:45 HOU	31 1:05 HOU

AGOSTO

DOM	LUN	MAR	MIE	JUE	VIE	SAB
1 1:05 HOU	2 6:40 ARI	3 6:40 ARI	4 6:40 ARI	5 12:40 ARI	6 5:10 MIL	7 4:10 MIL
8 11:10AM MIL	9	10 6:45 ARI	11 6:45 ARI	12 6:45 COL	13 6:45 COL	14 6:05 COL
15 1:05 COL	16 6:45 NYM	17 6:45 NYM	18 12:45 NYM	19	20 6:40 OAK	21 1:07 OAK
22 1:07 OAK	23	24 4:10 NYM	25 4:10 NYM	26 4:10 NYM	27 4:20 ATL	28 4:20 ATL
29 10:20AM ATL	30 6:45 MIL	31 6:45 MIL				

SEPTIEMBRE/ OCTUBRE

DOM	LUN	MAR	MIE	JUE	VIE	SAB
			1 6:45 MIL	2 12:45 MIL	3 6:45 LAD	4 6:05 LAD
5 1:05 LAD	6 1:10 COL	7 5:40 COL	8 12:10 COL	9	10 11:20AM CHC	11 11:20AM CHC
12 11:20AM CHC	13 6:45 SD	14 6:45 SD	15 6:45 SD	16 12:45 SD	17 6:45 ATL	18 6:05 ATL
19 1:05 ATL	20	21 7:10 SD	22 7:10 SD	23 1:10 SD	24 5:10 COL	25 5:10 COL
26 12:10 COL	27	28 6:45 ARI	29 6:45 ARI	30 6:45 ARI	1 6:45 SD	2 1:05 SD
3 12:05 SD						02/17/21

HOME EXHIBITION | ROAD EXHIBITION | HOME | AWAY

All times Pacific Daylight Times. Dates, times and opponents subject to change.

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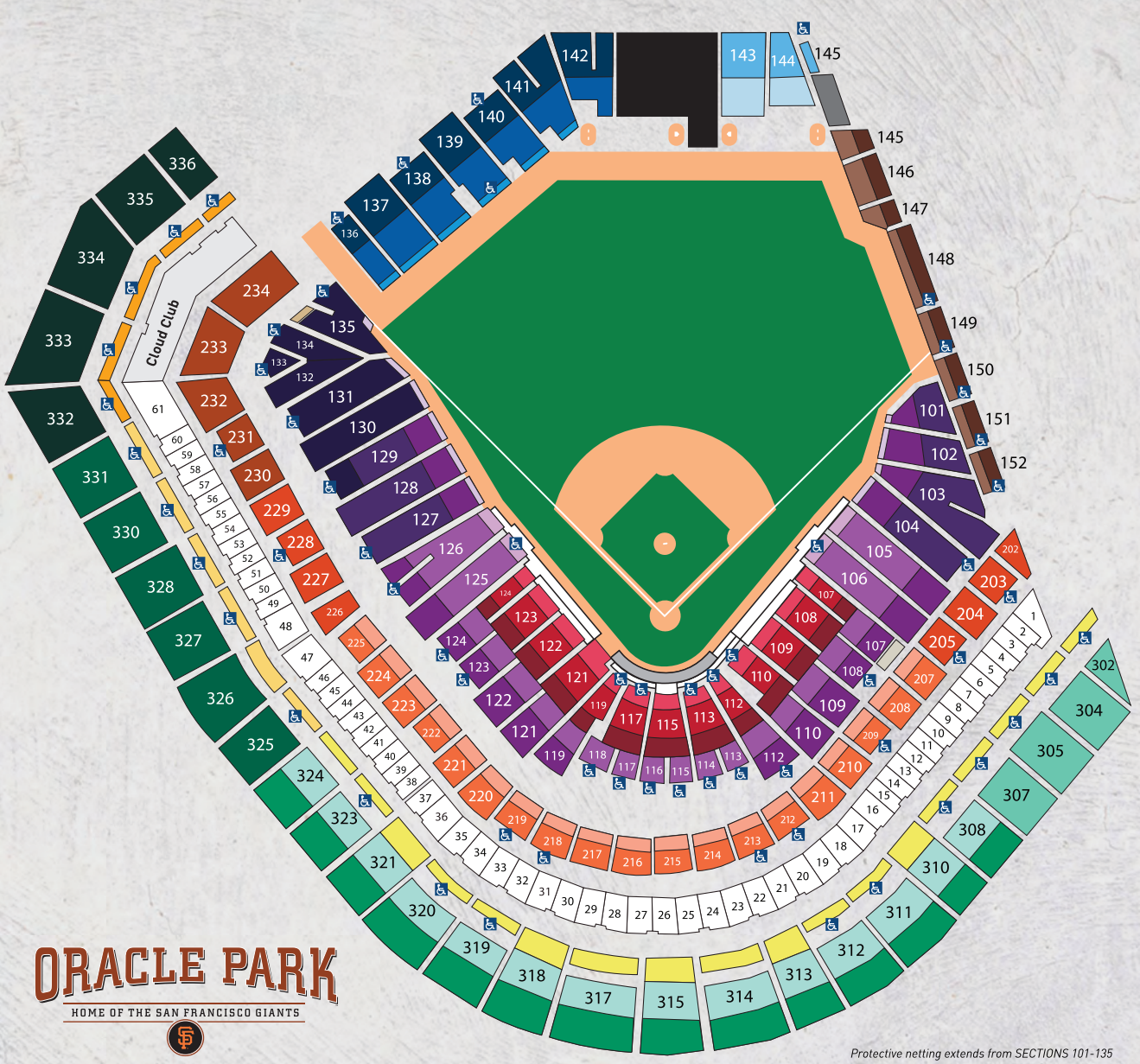
BEISBOL DE TUS GIGANTES PRESENTADO POR:

BANK OF AMERICA

Coors LIGHT

T48 ÁREA DE LA BAHÍA

SEATING CHART



Protective netting extends from SECTIONS 101-135

LUXURY
- Suite Level
- Cloud Club
- Lexus Dugout Club

FIELD CLUB
- Blue Shield Premium Field Club
- Blue Shield Field Club Select
- Blue Shield Field Club

CLUB LEVEL
- Alaska Airlines Club Level Premium Infield
- Alaska Airlines Club Level Infield
- Alaska Airlines Club Level Outfield
- Alaska Airlines Club Level Left Field

LOWERBOX
- Premium Lower Box Select
- Premium Lower Box
- Field Box
- Lower Box Select
- Lower Box
- Lower Box Left Field
- Promenade Patio Tables
- Promenade Patio Tables Left Field

ARCADE
- Premium Arcade
- Arcade
- Coors Light Cove: Silver Seats

VIEW RESERVE
- View Box
- View Box Outfield
- View Box Left Field
- View Reserve Infield
- View Reserve
- View Reserve Right Field
- View Reserve Outfield
- View Reserve Left Field

BLEACHERS
- Premium Bleachers
- Bleachers
- Bleachers (Row 20+)
- Center Field Bleachers
- Center Field Bleachers (Row 20+)

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*MAXIMUM GAS REWARD AT PARTICIPATING CHEVRON OR TEXACO STATIONS IS $0.20 PER GALLON OF CHEVRON OR TEXACO BRANDED FUEL AND $1 PER GALLON AT ALBERTSONS COMPANIES BANNER GAS STATIONS. Points are redeemed in increments of 100, which is equal to 1 reward ("Reward"): 100 points = 10¢ per gallon Gas Reward, 200 points = 20¢ per gallon Gas Reward, 500 points = 50¢ per gallon Gas Reward, 1000 points = $1 per gallon Gas Reward. Point totals less than 100 expire at the end of the calendar month in which they were earned. Rewards earned during each month can be used through the end of the following calendar month. Gas Reward savings are limited to 25 gallons for one vehicle per transaction—subject to rounding for Chevron or Texaco in-store fuel transactions and/or transaction dollar limits on your payment card set by your fi nancial institution. Gas Rewards eligibility must be established before pumping fuel to be able to redeem Gas Rewards in that transaction. Gas Rewards are available for use at participating Chevron and Texaco stations approximately 4 hours after earning them and may be redeemed only at participating Chevron and Texaco stations and at Safeway, Vons, Randalls, Tom Thumb, Albertsons and Carrs/Safeway branded fuel stations (collectively, "Albertsons Companies Banner stores"). Fast Forward and SmartCheck are not accepted as forms of payment at Chevron and Texaco stations. Other restrictions and exclusions apply. See full program details in the Albertsons Companies Banner stores mobile apps or websites.

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